

IN BOARD OF SELECTMEN
MONDAY, AUGUST 3, 1992

Present: Chairman John C. Drobinski, Judith A. Cope, Lawrence L. Blacker.

The statutory requirements as to notice having been met, the meeting convened at 8:00 p.m. at the Fairbank Senior Center.

Public Hearing - A-R Cable Services, Inc.

Present: Cablevision Employees: Ms. Pennie Contos, General Manager; Mr. Joseph Magno, Manager of Community Relations; Mr. Joseph Neal, Operations Manager for A-R Cable Services, Inc., in Massachusetts. Finance Committee Chairman Mr. James Haughey, and Cable Television Committee Chairman Mr. Jeffrey Winston.

In accordance with the regulations of the Commonwealth of Massachusetts Community Antenna Television Commission, 207 CMR 4.05, the Board of Selectmen held a public hearing on August 3, 1992, to consider the application of A-R Cable Services, Inc., requesting approval of an investment in said corporation by Warburg, Pincus Investors, L.P., which under the regulations of the Commission constitutes a transfer of the existing cable TV license issued by the Town of Sudbury.

Executive Secretary Thompson reported that in compliance with State Statutes, notice of public hearing was duly posted at the offices of the Town Clerk, Selectmen, and at the Flynn Building; shown on the Community Cable Bulletin Board for two weeks beginning July 15; copies of notice to Cablevision - New York and Hudson, and was advertised in accordance with regulations in a newspaper having local circulation on July 16, 1992 and July 23, 1992. In addition, a copy of said application is on file in the Town Clerk's Office and Selectmen's Office.

The Board is in receipt of the initial letter of transfer dated May 27, 1992, to Town Clerk Ms. Jean MacKenzie from Cablevision Vice President Sheila A. Mahoney accompanied by Cable Antenna Television Committee Form 100, application for transfer, and a report outlining the restructuring of A-R Cable Services, Inc.

In addition, the Board is in receipt of a communication dated July 14, 1992, from Sudbury Cable Television Committee Chairman Jeffrey Winston to Joe Magno of Cablevision regarding the license transfer and outlining the Committee's concerns; a communication dated July 21, 1992 from Sudbury resident Mr. Ralph S. Tyler, and a communication dated today, August 3, 1992, from Assistant Town Counsel David J. Doneski.

Mr. Thompson requested Cablevision to make their presentation and respond to the above mentioned correspondence.

Operations Manager of A-R Cable Mr. Joseph Neal responded they are present to ask for a transfer of a license from A-R Cable Services, Inc., a wholly owned subsidiary of Cablevision Systems Corporation, to A-R Cable Services, Inc., and Warburg, Pincus Investors, L.P. Mr. Neal explained it is a transfer to the same company with a new financial investor and they have submitted Massachusetts Application Form 100 which he noted is quite cumbersome for use of this type of transaction and mainly was designed for full transfers or new applications.

Mr. Neal noted the reason for the transfer is a restructuring of finances for A-R Cable Services, Inc. In order to accomplish this, Cablevision Systems Corp. issued a new class of preferred stock and added equity to A-R Cable. Cablevision Systems Corporation invested \$45M and Warburg, Pincus Investors, L.P. invested \$105M. This restructuring, according to Mr. Neal, provides two things: 1) New and better financial stability, and 2) It insures that Cablevision will stay in place with regard to Cablevision management of A-R Cable Services at the Corporate and local levels.

Mr. Neal noted that in order for the issuing authority to determine the level of service between the transferee and transferor, consideration needs to be given to the fact that A-R Cable Services, Inc. has the financial resources and qualifications, management and technical expertise, character qualifications, experience in the cable industry, and performance in other communities.

The infusion of the investment by Warburg, Pincus Investors, L.P. reduces A-R Cable Services, Inc. debt and makes it a financially stronger company, and the same management and technical expertise support will continue as has been provided in the past. Mr. Neal continued that Cablevision Systems Corporation was organized in 1973 and serves 1.7 million subscribers in 14 states and is the fifth largest cable TV operator in the United States.

Mr. Neal stated that no consideration is being paid by Warburg Pincus with regard to this license or any other license held by A-R Cable Services, Inc. As was previously mentioned, Warburg, Pincus has invested \$105M in exchange for shares in a new class of preferred stock. In response to Mr. Doneski's letter of today with regard to voting rights, Mr. Neal explained that the preferred stock currently has no voting rights and entitles Warburg, Pincus to receive one out of eleven seats on the A-R Cable Board. After receipt of necessary franchise approvals, Warburg, Pincus will be entitled to receive three of six seats and will receive 60% of the vote on all matters for which holders of capital stock are entitled to vote and approval rights on certain major corporate decisions of A-R Cable. Warburg, Pincus will have no say in the day-to-day operations, and it is the increase in rights of Warburg, Pincus that the Town has been asked to approve.

In response to Mr. Doneski's last paragraph in his communication of today with regard to an agreement with the New York State Commission on Cable Television, Mr. Neal noted he believes, with the restructuring and refinancing, it is not applicable.

Mr. Thompson asked if A-R Cable would respond to Mr. Doneski's August 3, 1992 letter by stating that the problem has been cured as referred to in his letter. Mr. Neal responded that A-R Cable's Counsel in New York, Senior Associate Counsel Mr. Marty Green, is prepared to provide a statement saying it is cured.

Mr. Jeffrey Winston, noted that Cablevision representatives had been unable to schedule a meeting with the Committee before tonight's hearing in order to review and discuss the Committee's concerns with regard to this transfer. Mr. Winston requested a continuance of this hearing before the Selectmen in order to give the Cable Committee an opportunity to meet with Cablevision at their scheduled meeting on Thursday, August 6, 1992.

Chairman Drobinski noted there was concern by Cablevision that the necessary approvals would be completed within the time frame specified by the Massachusetts Cable Commission; and therefore, the

Board scheduled the hearing for today. Mr. Drobinski added there is not a problem with a continuance, because the Board values the Cable Committee's concerns.

With regard to Mr. Tyler's communication, Mr. Neal responded that Mr. Tyler is incorrect in thinking that an infusion of capital will eventually be paid for by the subscribers; conversely, it is more beneficial in these economic times to make the change because the equity growth accrues over a period of time. He noted it is an advantage both to Cablevision and to the subscribers. With regard to Mr. Tyler's mention of changing the license expiration, Mr. Neal suggested an expiration change is against the laws in Massachusetts and is not applicable or allowable under a transfer.

Mr. Winston responded that there are some very clear Federal laws that have changed with regard to licenses and that a transfer cannot change the license; however, a compliance review can occur by the Cable Committee and is currently being done. The Cable Committee's letter includes a partial list of items the Committee will be discussing with Cablevision in their meeting on Thursday.

Selectman Cope asked about public benefits to the community. Mr. Winston noted there are no regulations with regard to costs--it is what the market will bear; however, the licensers do require the cable company to do a certain amount with the Town and Cablevision has provided to the Town much equipment.

Chairman Drobinski noted there was discussion with regard to the availability of the use of the van at the hearing for the renewal in 1987, and asked if there would be more availability to the Town of Sudbury.

Secretary Thompson noted there was a joint compromise made with Cablevision and the Advisory Committee with regard to using the van for only special events in lieu of equipment purchased for the Town.

Mr. Magno, the liaison to the Sudbury Cable Television Committee, noted that in the franchise, mobile vans are to be made available and they will be happy to schedule their use, but it is not a simple process because of the personnel needed not only to drive the van but to supervise the use of the equipment. Mr. Magno added that Cablevision will make every effort to have the van available for special events.

Selectman Cope asked about the expansion of service to areas in Town currently not connected to cable. Mr. Winston commented that the license does not require that the entire Town be covered. Mr. Neal reported he is the one to make recommendations to the General Manager for installation of service. He noted Lincoln Road and Lincoln Lane, an area that is a distance of 1.7 miles from Concord Road and consists of 28 homes, is an area that is being considered for construction. He added Cablevision has been trying to respond to the Cable Committee and look at these different areas seriously, and considering waiving the line extension costs.

Mr. Winston commented he thinks Cablevision is a much better run Company than it was a few years ago and it has been very cooperative in resolving a number of issues. One major issue, according to Mr. Winston, is studio funding, which the Committee will be discussing with them.

On motion by Chairman Drobinski, it was unanimously

VOTED: To continue this Public Hearing, held in accordance with the regulations of the Massachusetts Community Antenna Television Commission, 207 CMR 4.05, to consider the application of A-R Cable Services, Inc., requesting approval of an investment in said corporation by Warburg, Pincus Investors, L.P. until August 17, 1992 at 8:00 p.m. to be held at the Fairbank Senior Center, in order to allow time for the Sudbury Cable Television Committee to meet with A-R Cable Services representatives and address the Committee's concerns.

Utility Petition - 92-9

Present: Carol McManus, Boston Edison Company.

The Board convened a public hearing to consider Utility Petition 92-9 from New England Telephone and Telegraph Company and Boston Edison Company for permission to erect or construct, and a location for, guy wire and anchor, to be used in common by them on Dutton Road.

The Board acknowledged receipt of a communication dated July 15, 1992 from Denis J. Deagle, Supervisor for Boston Edison Distribution Division - Western District, stating this work is necessary to give additional support to the existing pole.

On recommendation by John B. Hepting, Building Inspector, and Warren E. Boyce, Wiring Inspector, dated July 27, 1992, it was on motion unanimously

VOTED: To approve Utility Petition 92-9 of New England Telephone and Telegraph Company and Boston Edison Company for permission to erect or construct, and a location for, guy wire and anchor, to be used in common by them upon/in the following public way of the Town:

Dutton Road - southeasterly side approximately 164 feet northeast of
Atkinson Road (on Pole 71/136)
one (1) anchor guy

as shown on Boston Edison Company Plan of Dutton Road, dated January 1, 1992.

Utility Petition 92-10

Present: Carol McManus, Boston Edison Company.

The Board convened a public hearing to consider Utility Petition 92-10 from New England Telephone and Telegraph Company and Boston Edison Company for permission to install a guy wire and anchor on two poles, to be used in common by them, on Hudson Road. The Board acknowledged receipt of a communication dated July 15, 1992, from Denis J. Deagle, Boston Edison Company stating this request is being made to provide additional support for the two poles.

In addition, the Board is in receipt of a communication dated July 27, 1992 from the Wiring Inspector and the Building Inspector. Wiring Inspector Warren E. Boyce noted he is not comfortable with the location of the pole (Pole 6/92) directly in front of a new house. Building Inspector John B. Hepting concurred with Mr. Boyce's concern. Selectman Cope asked if the pole was a hazard or a visual problem at that location. Mr. Thompson noted he would check with Mr. Boyce with regard to this concern and the possibility of relocating the pole.

Ms. McManus explained that New England Telephone has requested this service because additional conduit up the poles may cause it to lean, and that there should be no safety problem as the guy wire and anchor will be parallel with the sidewalk.

On motion by Chairman Drobinski, it was unanimously

VOTED: To approve Utility Petition 92-10 of New England Telephone and Telegraph Company and Boston Edison Company for permission to erect or construct, and a location for, guy wire and anchor, to be used in common by them upon /in the following public way of the Town:

Hudson Road - southwesterly side approximately 146 feet northwest of
Dutton Road (on Pole 6/92)
One (1) guy wire and anchor

Hudson Road - southwesterly side approximately 242 feet southeast of
Dutton Road (on Pole 6/97)
One (1) guy wire and anchor

as shown on Boston Edison Company plan of Hudson Road, dated January 1, 1992, subject to further comments or recommendations by the Wiring Inspector.

Performance Review - Town Treasurer and Collector

Present: Mary Ellen Normen Dunn.

The Board is in receipt of a performance report, dated June 1, 1992, from Mary Ellen Normen Dunn concerning her annual Performance Review.

Secretary Thompson commented he is proud of Ms. Dunn and his efforts in being able to bring her to Sudbury, and feels she is a good investment for the Town.

Ms. Dunn referenced her comments made in her report with regard to the expediency of being able to mail out Motor Vehicle Excise demand notices, and the maximization of the collection of these revenues during FY92.

Ms. Dunn confirmed the Town's AA bond rating with the Melone borrowing and noted the Town is looking good for Moody's, but probably will not realize a higher rating until the Town consolidates its financial services. She noted the Town needs to put some plans in formation concerning fixed assets, because Moody's looks to see if the Town is financially planning for their future; they have asked questions with regard to future plans and what is being done with State aid.

The intern hired by Ms. Dunn has been working on delinquent taxes and is now in the process of loading all the information in the computer. Ms. Dunn hopes to have a list of those with delinquent taxes by the end of August, and have due date notices sent out by the end of the calendar year.

Selectman Blacker commented Ms. Dunn has done a great job, and asked if she has proceeded to hire Kopelman and Paige to assist with the Tax Title Proceedings. Ms. Dunn responded she has currently

put that on hold. With regard to tax titles, Ms. Dunn noted a lot of payments come through in June and the beginning of July due to new home starts.

Selectman Cope concurred with Mr. Thompson's remarks regarding Ms. Dunn's talents and noted she has a good vision. Ms. Cope asked what Ms. Dunn's vision might be for consolidating finances for the Town and how long it will take.

Ms. Dunn explained that the tax program is falling into place and should be running smoothly by November with everything in working order. With regard to tax titles, Ms. Dunn noted the plan is to transfer any individuals who are not on a payment plan and have made no payment to Land Court, mostly to demonstrate to their neighbors and the townspeople that they are not going to escape paying their taxes without a penalty.

With regard to the Retirement Fund, Ms. Dunn noted the fund will be reinvested into an investment pool rather than a money market account, and hopes to increase the funding appropriation each year. Mr. Thompson remarked he hopes there will be some agreement reached as a result of the Finance Committee's budget process by April 1993.

Selectman Cope added she appreciates Ms. Dunn's participation on the Space Planning Committee.

Chairman Drobinski commented he appreciates Ms. Dunn's efforts and is also glad she made the decision to come to Sudbury. He realizes she has inherited "quite a job" and encouraged her to keep up the good work.

On motion by Chairman Drobinski, it was unanimously

VOTED: To accept the FY92 Performance Review Report, dated June 1, 1992, from Town Treasurer and Collector Mary Ellen Normen Dunn; and further, to postpone setting a new salary rate until negotiations are completed with the Sudbury Supervisory Association.

Minutes

It was on motion unanimously

VOTED: To approve the regular session minutes of July 20, 1992, as drafted.

Selectman Cope commented she would like to send out personal invitations for anyone interested in attending the open forums that will be conducted by the Finance Committee during the budget process prior to Town Meeting, as mentioned on page 3 of the July 20, 1992 minutes. The Finance Committee's meeting schedule will be forwarded to Ms. Cope as soon as available.

Dog Officer - Warrant

The Board acknowledged receipt of a copy of the Commonwealth of Massachusetts Warrant to Police Officer Constable and or Dog Officer; a printout of all unlicensed dog owners for the census year

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Dog Officer - Warrant

The Board acknowledged receipt of a copy of the Commonwealth of Massachusetts Warrant to Police Officer Constable and or Dog Officer; a printout of all unlicensed dog owners for the census year 1992, and a copy of a communication dated May 1, 1991 from Sudbury Dog Officer Betsy M. DeWallace sent out to unlicensed dog owners.

It was on motion unanimously

VOTED: To issue a Warrant to the Dog Officer in accordance with G.L. c. 140, s. 153, relative to unlicensed dogs, and request the Dog Officer send a notice to each delinquent dog owner similar to that sent in 1991.

Selectman Cope asked what is the authority and law for contacting residents with unlicensed dogs.

Mr. Thompson stated the General Laws and Town Bylaws give the Selectmen the authority to do what needs to be done with regard to notification and fines. The attached list of unlicensed dogs is one of the shortest lists with only 150 names.

Council on Aging - Van Donation

It was on motion unanimously

Upon review of the revised draft, Selectman Cope suggested two additional changes to the draft as follows:

1. Fourth paragraph to read--Prior to and during the collective rather than--During the collective, and
2. First paragraph--The Executive Secretary and Labor Relations Counsel shall serve as non-voting "ex officio" members rather than--serve as "ex officio" members.

It was on motion unanimously

VOTED: To approve the revised charge for the Negotiating Advisory Committee including the additional revisions by Selectman Cope, and it was further

VOTED: To confirm appointments to the Negotiating Advisory Committee of Marjorie R. Wallace, (citizen member) and Charles R. Schwager (citizen member); and to appoint to the Negotiating Advisory Committee Roy T. Sanford (Finance Committee liaison) and Wilfred J. Benoit (Personnel Board liaison); all for a term to expire April 30, 1993.

And it was further unanimously

VOTED: To permit the League of Women Voters to monitor the Negotiating Advisory Committee meetings when they do not require executive session.

Eagle Scout Award - Christopher Byrd

The Board acknowledged receipt of a communication dated July 20, 1992 from M. Eileen DePompei, Advancement Chairman announcing Christopher Byrd's advancement to Eagle Scout and inviting the Selectmen to attend the award ceremony on August 21, 1992.

It was on motion unanimously

VOTED: To send a letter of congratulations (completed and dated August 3, 1992) to Christopher Byrd for attaining the rank of Eagle Scout.

Selectman Blacker noted he would like to attend the award ceremony on August 21, 1992, but would check his calendar and confirm with Mr. Thompson on August 4, 1992.

MetroWest Growth Management Committee - Pedestrian and Bicycle Paths

The Board is in receipt of a communication dated July 23, 1992 from MetroWest Growth Management Committee Chairman Iryna W. Priester noting that the MetroWest Transportation Task Force and State's Central Planning Transportation Staff will be studying the possibilities for pedestrian and bicycle paths in the communities.

In an effort to solicit volunteers for the formation of a steering committee for this study, the MetroWest Growth Management Committee has sent a copy of a press release and a contact person.

Upon communication from the Conservation Coordinator dated July 28, 1992, it was on motion unanimously

VOTED: To appoint Loring Schwarz to the steering committee for this study as she has expressed an interest in working on this project and send notification to the MetroWest Growth Management Committee.

It was noted by Selectman Cope that Dr. Daniel F. Buttner, 54 Old Garrison Road, has expressed an interest in working on this project as well, and suggested that his name be mentioned for any input he can offer to the Committee, or serve as an alternate. The Board agreed with the latter.

Street Acceptances - Orders of Taking

The Board having received verbal recommendations from Town Counsel, the Town Engineer, and Conservation Commission to proceed, it was on motion unanimously

VOTED: To sign Orders of Taking relative to the street layouts of Jason Drive, Carding Mill Road, Bigelow Drive, Tavern Circle, Cranberry Circle, Webster Circle, and Phillips Road, approved by the 1992 Annual Town Meeting under Article 9.

1992 State Primary

It was on motion unanimously

VOTED: To set the time and place for the polls for the State Primary at 7:00 a.m. to 8:00 p.m. on September 15, 1992, in the General John Nixon School, 472 Concord Road, for all four precincts, by groups, in accordance with Ch., 53, s42., as requested by the Town Clerk in a communication dated July 30, 1992 and it was further

VOTED: To authorize the Chairman to sign a reserve fund transfer request to be prepared to cover the cost of mailing notifications of the new polling place to each residence in Town wherein there are one or more voters, which the Selectmen understand will cost in the area of \$720.

Sudbury Foundation - Grant for Intergenerational Fund

The Board acknowledged receipt of a communication dated July 31, 1992 from Sudbury Foundation Administrator Derry Tanner to Council on Aging Co-Directors Marge Van Houten and Ruth Griesel supporting a program with a check from the Foundation for the development and implementation of programs and activities designed to enhance inter-generational understanding in Sudbury, which Andrea Fonte has designed and helped create.

It was on motion unanimously

VOTED: To accept on behalf of the Town a grant from The Sudbury Foundation in the amount of \$9,250, to be deposited into the separate account previously established and named the Intergenerational Fund, to be used to support development and implementation of programs and activities designed to enhance intergenerational understanding in Sudbury; and to authorize the Council on Aging to expend these funds for the aforesaid purpose.

Insurance Cost Control, Inc. (ICC) - Meeting

Present: Mr. Jack Sharry, Vice President, ICC, and Mr. Frank Powis, Sales and Marketing, ICC; Long Range Planning Committee member Mr. William Katz, and Finance Committee Chairman, Mr. James Haughey.

The Board acknowledged receipt of the following communications: 1) communication dated August 3, 1992 from Mr. William Katz summarizing the LRPC's views of the different insurance consultants that the Town has been in contact with namely: Mr. John Foran, Cook & Company, and ICC; 2) communications from Insurance Advisor John P. Foran outlining health insurance plans and recommendations that Mr. Foran has implemented for two cities, and a school district and award of consulting services by the Southeastern Massachusetts Health Group.; 3) a communication dated July 27, 1992 from the LRPC outlining their thoughts with regard to background and criteria for consultant selection and a summary of comparisons of the consultants contacted; 4) a communication dated July 28, 1992 from ICC President E. Paul Tinsley consisting of a proposal to the Town of Sudbury.

Mr. Sharry commended the Board of Selectmen, the Finance Committee and the LRPC for taking a serious look at changing the Town's health insurance and to take a look at the competition is a healthy process. He expressed his appreciation for being given the opportunity to make a presentation to the Board.

Mr. Sharry shared statistics about ICC saying they have been operating since 1984, service over 170 towns, cities, schools, etc., and are the largest municipal group health consultants in Massachusetts. ICC is not afraid to mix plans and has made recommendations to change carriers altogether, in addition to making recommendations to totally self fund with HMOs. He noted ICC administers for five joint purchase groups.

Aware that a portion of the Town is on the Master Health Plus Plan, Mr. Sharry noted that this plan is on its way out and suggested the Town look at other plans in order to avoid a possible cancellation of this plan by Blue Cross Blue Shield.

Mr. Sharry suggested reviewing the different HMOs including Pilgrim, Tufts, and Harvard for the possibility of negotiating from a premium basis to self funding. ICC has successfully negotiated with Tufts for a self-funding program. He commented that perhaps BCBS may not be the most attractive group to self fund with because of the theory that younger, healthier persons tend to go to HMOs.

With regard to experience, Mr. Sharry explained he heads up the service department at ICC and has been with the Company for 19 years in personnel administration and collective bargaining. He noted he spends most of his time at insurance advisory committee meetings and at finance committee meetings.

Because finance committee members generally come out of the private sector, it is difficult for communities to work well with them and with the long range planning committees, according to Mr. Sharry.

Mr. Sharry believes ICC can do all the things the Town has asked them to do, and will be happy to do a complete overview and do it within a short period of time. He explained there are a wide range of options available from within the structure that exists now. It is important to start delivering better information--to show employees there is some give and take--go on the offensive right now looking at plans and talking with everyone.

Selectman Blacker noted that ICC is the consultant for Lincoln-Sudbury Regional High School and asked Mr. Sharry what ideas he had in general for the Town.

Mr. Sharry outlined a few basic ideas: 1) Look at policies the Town currently has and their collective bargaining agreements to see how much latitude is in the agreements. 2) Look at managed care--such as HMOs. He noted that HMOs will look at a plan based on the experience in a particular group, and asked the Town to look at the overall group to see what the claims experience was while in the BCBS group and why they went to HMOs. Bring the HMOs to the table and not change the plan, but change how you pay for the plan--ask for a self-funded plan. Previously, the HMOs gave out very little information with regard to claims, etc., but since the new legislation, they are now allowed to offer their plans on a self-funded basis.

Consolidating the risk pool for an HMO may or may not make the most sense, according to Mr. Sharry. It would depend on the age of the group and their health status and number of claims. If the Town should decide to go self funded, it is important to obtain a good stop loss policy to protect from loss and to talk and share information with each other through meeting with the various committees and unions. A key point made is that self-funded plans give you information you do not get now.

Selectman Cope asked Mr. Sharry about the towns that ICC services and if the list he submitted was complete. Mr. Sharry commented ICC is heavily concentrated in this area and would be happy to supply a complete list of references. Mr. Sharry further stated that ICC is in the area on a weekly basis and thus are very familiar with the hospitals and carriers.

Mr. Haughey asked it if would be likely that Mr. Sharry could suggest a plan for next year's budget. Mr. Sharry responded that he has not had an opportunity to review all the papers, but could probably guarantee immediate savings of some kind, and would be happy to review and give recommendations for ideas to implement now and for FY94.

Mr. Haughey expressed concern that the Town does not know what benefits are received for the money being paid, because there are no reports issued. Mr. Sharry noted this is a disadvantage of not being self-insured, because when you are self-insured, information is readily available and provides for better management.

Mr. Katz explained that timing is of the essence and the Town needs to move quickly. Mr. Sharry responded the first thing to do would be to look at collective bargaining, preferably, coalition bargaining and give everyone an overview; (refer it to labor or town counsel if need be). The overview would include suggestions of things to do to move things forward, such as encouraging the unions and giving them names of other affiliates.

Mr. Katz questioned ICC's role as consultant versus selling a product--where does one side start and the other one stop in an RFP. Mr. Sharry responded that they are primarily consultants but have had to get involved with reinsurers such as Hartford and INA. INA is the only carrier ICC does business with, according to Mr. Sharry, and ICC showed INA that they had the ability to track the claims and the ability to spot the claims and get all the back-up information necessary to get the reinsurer to make the payment. Because ICC tracks the claims they receive a fee from the reinsurer. ICC would not necessarily recommend INA, but would put together an RFP and send it to all reinsurers.

Mr. Sharry concluded that he appreciates the opportunity to talk with the Board and would like to represent the Town of Sudbury.

The Board thanked Mr. Sharry and Mr. Powis for their presentation to the Board.

Selectman Blacker commented that he is more convinced than ever that Mr. John Foran is not the person the Town should hire, and noted all the presenters were not given an equal opportunity because of the lapse of time and information that became available to those speaking last. To prevent further delays in the process of a solution for the health insurance, Mr. Blacker would like a commitment that a motion to vote on a consultant be placed on the next agenda.

Mr. Katz explored a few ideas concerning the recommendations of the different consultants with regard to the risk pool--to include the whole Town in a self-insured plan or just the indemnity group.

Selectman Cope noted she would like to check the references that Mr. Sharry will be providing. She shares Mr. Blacker's concerns as to why this process has taken so long, but believes the high school is a different risk group than the Town and is convinced the Town is not making progress with Mr. Foran.

With regard to further comments about Mr. Foran, Mr. Katz noted Mr. Foran made similar comments in two different communications to the Town one year apart--March, 1991, and March, 1992, without mention of self-insurance and managed care. In addition, his communication seemed to be a promotion from another Town about his services with no plan addressing the Town of Sudbury.

It was decided to check references from ICC and Cook & Company and ask open ended questions about the health insurance plans the different Towns have and if their employees are happy with it. In addition, it may be advantageous to talk with finance committee members and maybe long range planning committee members in those towns. Mr. Katz agreed to meet with Mr. Thompson and place this topic on the August 17, 1992 agenda.

Mr. Thompson explained that an insurance advisor is not the most important part of the process of changing a health insurance plan, but that it is a matter of the Town deciding to make a change. The advisor only does what you tell him to do. Mr. Blacker responded that an advisor gives you all the options available, the experience in other towns, offers a direction and would not be satisfied until every option had been explored.

Robert and Haley Quirk

Selectman Blacker reported he received a letter from Robert and Haley Quirk, 67 Forest Street, issuing a complaint about motorcycle activity taking place on the Cavicchio property adjacent to theirs.

Mr. Thompson noted he would check the complaint out.

Town Counsel

In response to a communication dated July 28, 1992 from Town Counsel Paul L. Kenny, Selectman Cope questioned the need for Mr. Kenny to review minutes of all the Boards and Committees because of the time and cost. It was suggested that the Boards help the Selectmen to help Town Counsel by identifying legal issues that may need to be brought to the attention of Town Counsel.

In addition, Selectman Cope noted that Town Counsel has not submitted an allocation of all professional services on a quarterly basis. Mr. Thompson stated he would ask Mr. Kenny for a quarterly report from April.

Selectman Cope requested copies of correspondence from Town Counsel with regard to Unisys payments be provided to the Water District's Special Counsel. The Board agreed.

Fax Machine - Town Clerk's Office

The Board of Selectmen acknowledged receipt of the memorandum dated July 30, 1992, from the Executive Secretary to the Town Clerk concerning a bill for a new FAX machine installed in the Town Clerk's office and expressed no disagreement with said memorandum.

Tax Possession List

Selectman Cope asked why the Board has not been asked to review the tax possession list of properties. Secretary Thompson responded that since the additions of the Parkinson land and Pernice land to the list, which were turned over to the Conservation Commission to maintain, there have been no substantial parcels acquired. Mr. Thompson stated there are no significant pieces of property remaining on the list, but will review what is there in order that the Board can decide if they have interest in retaining further parcels.

Bylaw Revisions

With regard to pursuing Bylaw revisions, Selectman Blacker noted he will be contacting Mr. Myron Fox, as had been suggested in previous discussions relative to Bylaw revisions.

Senator Durand Support

The Board acknowledged receipt of a communication dated July 21, 1992 from Senator Robert A. Durand updating the Board on the status of several budget issues for fiscal year 1993.

Secretary Thompson reported he attended a meeting with Senator Durand who offered to support the Town of Sudbury's concerns relative to an alternate route other than Raymond Road during the reconstruction of the Landham Road bridge and also to help the Town save money on this construction.

It was also mentioned by Mr. Thompson that Mr. Durand is looking at areas in Sudbury along the Sudbury River for a boat landing.

Hop Brook - EPA Report

With regard to the letter received from the EPA in response to the Town's Resolution regarding pollution of Hop Brook Ponds, the Board is asking Town Counsel to respond expressing strong support of the contents and a strong indication of the town's intent to continue to pursue the issue; thus holding sending a complaint as called for in the resolution because of EPA's input.

Hop Brook Ponds Study Committee - Appointment

On recommendation of the Hop Brook Ponds Study Committee, it was on motion unanimously

VOTED: To appoint Stephen L. Parker, 109 Moore Road, to the Hop Brook Ponds Study Committee, to fill a vacancy.

There being no further business, the meeting was adjourned at 11:00 p.m.

Attest: Richard E. Thompson
Richard E. Thompson
Executive Secretary-Clerk