# SUDBURY SELECT BOARD

## **EXECUTIVE SESSION**

#### TUESDAY MARCH 9, 2021

#### **VIRTUAL MEETING**

Present: Chair Janie Dretler, Vice-Chair Jennifer Roberts, Select Board Member Daniel E. Carty, Select Board Member William Schineller, Select Board Member Charles Russo, Town Manager Henry L. Hayes, Jr., Recording Secretary Deb Takacs

Open in regular session and immediately vote to enter executive session for the following purpose: Conduct strategy session in preparation for negotiations with nonunion personnel and/or to conduct contract negotiations with nonunion personnel (Town Manager) pursuant to General Laws chapter 30A, §21(a)(exception 2).

The statutory requirements as to notice having been complied with, the open session meeting was convened at approximately 6:00 p.m via Zoom teleconference.

Chair Dretler called the open session meeting to order and asked for Select Board roll call: Carty-present, Schineller-present, Roberts-present, Russo-present, Dretler-present.

Chair Dretler opened the executive session at 6:07 p.m. and asked for confirmation that those in attendance were present and alone; Carty-present and alone, Russo-present and alone, Schineller-present and alone; Roberts-present and alone, Dretler-present and alone, Hayes-present and alone, Takacs-present and alone.

Town Manager Hayes referred to the "Employment Agreement Between The Town of Sudbury and Henry L. Hayes, Jr., The Town Manager" dated March 3, 2020 – concerning "five (5) days of vacation available immediately upon hire to be used as required for his military exit obligations."

Town Manager Hayes requested extension of such vacation days for military obligation appointments from March 31, 2021 to April 31, 2021 in order to complete all nine appointments required. Board Member Russo suggested that the deadline for appointment completion be changed from March 31, 2021 to September 1, 2021 to be sure to satisfy all appointments required.

Chair Dretler motioned and Board Member Russo seconded the motion.

It was on motion 5-0; Carty-aye, Roberts-aye, Russo-aye, Schineller-aye, Dretler-aye

VOTED: To extend the 5-vacation days as itemized in the March 3, 2020 "Employment Agreement Between the Town of Sudbury and Henry L. Hayes, Jr., The Town Manager;" from March 31, 2021 to September 1, 2021 in order to be able to complete all military obligations/appointments.

Review and release approved executive session meeting minutes, pursuant to G.L. c. 30A, § 21(a)(7) "[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"), citing to the Open Meeting Law, G.L. c. 30A, §§ 22(f), (g).

January 26, 2021 Executive Session Minutes

Board Member Russo motioned to approve the January 26, 2021 Executive Session Minutes. Board Member Carty seconded the motion.

It was on motion 5-0; Roberts-aye, Carty-aye, Russo-aye, Schineller-aye, Dretler-aye

VOTED: To approve the January 26, 2021 Executive Session Minutes.

Board Member Russo motioned to release the January 26, 2021 Executive Session Minutes. Board Member Carty seconded the motion.

It was on motion 5-0; Roberts-aye, Carty-aye, Russo-aye, Schineller-aye, Dretler-aye

VOTED: To release the January 26, 2021 Executive Session Minutes.

# February 9, 2021 Executive Session Minutes

Board Member Carty motioned to approve and not release the February 9, 2021 Executive Session Minutes. Board Member Russo seconded the motion.

Vice-Chair Roberts recused herself from the vote due to technical difficulties.

It was on motion 4-0; Schineller-aye, Carty-aye, Russo-aye, Dretler-aye

VOTED: To approve and not release the February 9, 2021 Executive Session Minutes.

Board Member Carty recommended that Executive Session minutes regarding Cold Brook Crossing/Melone/Quarry North be released as well as Executive Session minutes concerning CSX.

## Vote to close executive session and resume open session

Board Member Carty motioned to close executive session and resume in open session. Board Member Russo seconded the motion.

It was on motion 4-0; Carty-aye, Schineller-aye, Russo-aye, Dretler-aye

VOTED: To close executive session and resume in open session.

Vice-Chair Roberts was not included in the vote to adjourn executive session because she was experiencing technical difficulties.

There being no further business, executive session was adjourned at 6:38 p.m.