

# BOARD OF SELECTMEN NEWSLETTER

TOWN OF SUDBURY

## PUBLIC SAFETY: COMMUNITY OUTREACH AND POLICE SERVICES

By Selectman Janie Dretler

### Building Relationships and Trust with the Community

The Sudbury Police

Department has a number of programs, initiatives, and partnerships that are designed to assist individuals with mental health or substance related crisis as well as domestic violence incidents. The Jail Diversion Program, Domestic Violence Services Network (DVSN), Communities for Restorative Justice (C4RJ) and school resource officers at our schools all provide meaningful ways in which the Police Department may interact with and assist community members in Sudbury.

### Jail Diversion Program

The Jail Diversion Program (JDP) is a pre-arrest, co-responder partnership program between the Sudbury Police Department, the Hudson Police Department and Advocates, a mental health and human services non-profit organization. A master's level clinician is embedded with the



Police Department and rides along with officers on calls that involve mental health or substance related crises, among others.

In February 2018, the Sudbury Police Department partnered with the Hudson Police Department and Advocates to provide a full-time clinician. Advocates started the Jail Diversion Program in Massachusetts in 2003 and now works with nine communities including Sudbury.

The Jail Diversion Program is designed to divert individuals with mental illness, addiction, and behavioral issues from the criminal justice system for appropriate treatment and

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case management. According to Police Chief Scott Nix, individuals who are not diverted from arrest may also receive support, resources and referrals while in police custody. This program has brought increased benefits to those we were previously unable to assist as extensively.

Sudbury Police and Hudson Police use a parallel protocol which allows them to share services as needed. The JDP helps to reduce costly and unnecessary referrals to hospitals. Evaluations may be done at the police station thereby saving costs related to transportation and police overtime.

During the first and second quarters of 2018 (March-June), Sudbury and Hudson police officers referred a total of 87 cases to the embedded Jail Diversion clinician. A total of 21 individuals with mental illness were diverted from arrest by Sudbury/Hudson police officers. In addition to diverting individuals in crisis from arrest, this represents an estimated cost savings of \$53,240 to the criminal justice system (\$2,520 per arrest event). Also during the first and second quarters of 2018, 15 individuals were diverted from unnecessary hospital admissions due to the presence of the JDP clinician

on scene. This represents health care cost savings of \$60,000 during the first four months of program operations (\$4,000 per emergency department diversion). For the first and second quarters of 2018, there was a total cost savings of \$113,240 due to diversion activity. (Source: Advocates Quarterly Report)

Sudbury's Jail Diversion Program is partially funded through grants and donations from the Society of St. Vincent DePaul at Our Lady of Fatima and the Sudbury Foundation. Recently, funding was approved through a grant with the Massachusetts Department of Mental Health where the program will continue through 2026.

For more information about the Advocates Jail Diversion Program: <https://www.advocates.org/services/jail-diversion>

### **Domestic Violence Services Network, Inc.**

The Sudbury Police Department and Town Social Workers work with the Domestic Violence Services Network, Inc. (DVSNI) to build relationships and trust with victims of domestic violence while providing resources to promote safety.

Sudbury Police began working with DVSNI in 2014. Through the Town Social Worker, Sudbury Police and DVSNI, trained volunteer advocates proactively follow up with referred clients to help assess risk, develop a safety plan and help them connect to appropriate resources in the community. In 2017, the Sudbury Police Department responded to 64 domestics/disturbances. Services provided by DVSNI are funded by the Sudbury Police Department budget.

For more information about Domestic Violence Services Network: <http://dvsni.org> - Help Line 888-399-6111

### **Communities for Restorative Justice**

Communities for Restorative Justice (C4RJ) provides a restorative justice option within the criminal justice system. Victims of crime are given the opportunity to address the people who have harmed them, ask questions in a safe environment, and help determine how the harm should be repaired. Offenders better understand the impact of their actions, are held accountable in a meaningful way, and are encouraged to make amends to those they have harmed. The community offers support for the process,

strengthening community connections, and engaging in matters of concern to its members. Participation in the program may delay the implementation of criminal charges. However, if an offender receives a new violation or re-offends, the original charges may be re-instated.

Using a set referral criteria, Sudbury Police refer adults and youth who are facing criminal charges. Examples of charges may include assault and battery, vandalism, breaking and entering, illegal substances, trespassing and larceny.

The Town of Sudbury and Sudbury Police Department have been members of the C4RJ program since 2016. The program is funded by the Sudbury Police Department budget.

For more information about Communities for Restorative Justice: <https://www.c4rj.org>

**School Resource Officers**  
School Resource Officers (SRO) are law enforcement officers responsible for safety and crime prevention in Sudbury schools. The SROs, working closely with school administrators, work on building relationships with students with the goal of becoming a trusted confidant.

Officer Alan Hutchinson has served as the School Resource Officer for the Sudbury Public Schools (K-8) since September of 2014 and as of May, 2018, Officer Kimberly Walch serves as the School Resource Officer for Lincoln Sudbury Regional High School. These School Resource Officers are an integral part of Sudbury's school community.

### **Other Community Outreach and Police Services**

The Sudbury Police Department provides other services to the Sudbury community including ALICE (Alert, Lockdown, Inform, Counter Evacuate) training, Rape Aggression Defense (RAD) training, Sudbury Middlesex Drug Take Back program, Sharps Kiosk and fingerprinting services for residents (please call ahead).

<https://sudbury.ma.us/police/>  
FaceBook: [Sudbury MA Police Department](#)  
Twitter: [@Sudbury Police](#)

Thank you to Police Chief Scott Nix, Sudbury Police Department and Marissa Garofano MPH, Training and Research Coordinator, Advocates for information and statistical data.

## **SUDBURY AND THE MS4 PERMIT**

**By Selectman Pat Brown**

The EPA (federal Environmental Protection Agency) and the Massachusetts DEP (Department of Environmental Protection) jointly administer the Massachusetts MS4 permit. Its goal is to restore our waters to support "all designated uses", including fishing, swimming and boating. When the new small MS4

(Municipal Separate Storm Sewer Systems) permit approved in 2016 finally became effective on July 1, 2018, it imposed significantly more stringent conditions on how we in Sudbury—public institutions and private citizens alike—handle stormwater runoff to control flooding, to improve infiltration, and to reduce pollution. Sudbury

had already been complying with the old small MS4 permit from 2003, but the new permit imposes additional requirements.

### **So, what's new?**

First, we must file a 5-year NOI (Notice of Intent) with EPA by October 1. The NOI describes how we will address the other

permit requirements over the next five years.

A major requirement is IDDE (Illicit Discharge Detection and Elimination). For specific polluted (or “impaired” as the permit puts it) waterways, such as the Sudbury River, the EPA has developed TMDL’s (Total Maximum Daily Loads) of specific pollutants. The town must map its “outfalls”, which are places where the town stormwater system discharges water, and monitor each outfall to demonstrate that the water discharged meets the EPA-specified limits. The monitoring requirements are designed to help identify the source and type of pollution so that it can be eliminated. Street sweeping, catch basin cleaning, and other

municipal housekeeping measures not only must meet a more stringent schedule, but also must be documented, recorded and reported annually to the EPA.

The town must review and update local ordinances such as zoning and the stormwater bylaw to minimize stormwater runoff. We must conduct a public outreach program to educate four specific audiences: (1) residents, (2) businesses; other institutions like town offices, churches, hospitals and schools; and commercial facilities, (3) developers (construction) and (4) industrial facilities. The outreach explains how to reduce or eliminate stormwater pollution and why it’s important. This public education is required under the permit.

You can see on the accompanying map that basically the eastern half of Massachusetts is covered by the MS4 permit.

**What should residents do in Sudbury?**

- (1) Recognize that MS4 is a federal requirement. It seems generic because it is: Sudbury has no “combined sewers” where untreated sewage could be discharged with stormwater. Yet, that’s what the “Separate” in “Separate Storm Sewer System” is all about, and why both wet weather and dry weather monitoring is required under the MS4 permit.
- (2) Pay attention to the educational materials on how to reduce runoff—this improves water quality not only in impaired



waterways, but also for our local water supply.

(3) Understand that increased street sweeping, catch basin

cleaning, and water monitoring and testing are not optional. They are required under the permit and they need to be part of the

budget. Prepare to address increasing stormwater costs as more MS4 requirements come online under the new permit.

## YOUR TOWN SOCIAL WORKER

By Vice-Chair Dan Carty

Recently, I had the privilege of meeting with Bethany Hadvab, our Town Social Worker, and I asked her about her perspective of the challenges facing Sudbury. Much time is spent by her and her department (one part time case worker as well as two unpaid college interns) with older residents confronted with the difficulties of aging in place, people of all ages dealing with the mental and physical symptoms associated with stress, domestic violence cases, and individuals and families struggling with substance abuse. However, financial issues and the lack of financial literacy across all income brackets in Sudbury rose to the top of her list.

Ms. Hadvab pointed out that Massachusetts is one of only 12 states that does not require general personal financial literacy as part of the K-12 school curriculum. She also said that the 2015 Massachusetts Financial Literacy Task Force reported that 30-35% of all Massachusetts residents do not have enough savings to provide for themselves for longer than 3 months. In

Sudbury, as in the rest of the Commonwealth, this cuts across all income brackets. It is not uncommon for her department to work with families who recently had been making \$100,000 a year or more to suddenly find themselves food insecure, at risk of homelessness, and unable to meet medical and other vital expenses. In 2017, the non-profit group Hope Sudbury issued 71 emergency grants to Sudbury residents and families; half of these grants helped prevent immediate homelessness.

The Town Social Worker partners with a network including Hope Sudbury, St. Vincent DePaul, Gifts of Hope Unlimited, the Sudbury Foundation, Sudbury Lincoln CRANE and others as well as local Clergy and the Sudbury Public and Lincoln-Sudbury schools to educate, provide social and emotional support, and generally assure that there are no redundancies in services nor any gaps. Equally as important, programs are constantly reviewed in order to determine how to augment or



change offerings to address needs as efficiently as possible. As highlighted in the recent issue of the Sudbury Town Crier, a second offering of "Budget Buddies", a 6 month education and mentoring program by women for women commences on August 23, sponsored by the Presbyterian Church in Sudbury. One improvement from the first offering is that childcare will be included during the sessions. This fall, Hadvab hopes to launch "Financial Fitness Sudbury", a program developed in conjunction with the



Marlborough Community Development Corporation to provide mobile financial literacy education to people above the poverty line yet still struggling. Grants for the program have

come from the Sudbury Foundation, Hope Sudbury, Our Lady of Fatima church, and others.

The Town Social Worker can be reached at (978) 440 – 5476 or via email at [hadvabb@sudbury.ma.us](mailto:hadvabb@sudbury.ma.us).

## ROADWAY PRESERVATION AND MAINTENANCE

By Selectman Len Simon

No doubt you've seen all the road work going on in Sudbury this summer and wondered: What is this all about? Why now? Who is paying for all this work? When will it end? What about disruptions? Well, you're not alone and here are some answers.

The DPW Pavement Management Program started on July 9 and is scheduled to end by August 17, weather permitting. While some disruption would be inevitable, lane and road closure was planned to minimize inconvenience to drivers and residents by including night work, done between 8 PM and 3 AM. The DPW used sign boards and posted progress updates and notifications of planned road work on the town's website under [Town-Wide Roadway Resurfacing](#).

**Who is paying for all this work?** Funding for the road resurfacing and repair, altogether \$1,200,000, is being



funded by the state, using so called Chapter 90 funds. \$750,000 is from unspent funds from last year and the balance from this year. Sudbury itself is not funding the repairs.

**Why is the work being done now?** The roads, for the most part, don't look like they are in bad shape. The answer is preservation and preventive maintenance. Preventative maintenance extends the useful life of the roadway, saves money, and enhances safety. Preventive

maintenance costs about \$5.50-7.50 per square yard while milling, that is, removal of the existing surface and installing new overlay, costs about \$11-12 per square yard. The preventative maintenance work now being done (Old Sudbury Road and Landham Road) will last 5 to 8 years before deterioration sets in.

**What is this all about?** Road surface maintenance technology and repair techniques using new materials and polymers have

advanced over the past several years. There have been instances where residents at first didn't like the new surfaces, but within a few days the surface evolved into the more familiar one, as planned.

All road resurfacing is not the same. An appraisal of the heavily traveled roads slated for resurfacing was done by Dan Nason, DPW Director, and his staff to customize the best treatment for each road. Then they allocated resources to get the most from every Chapter 90 dollar, and

minimize the need for future repairs and disruptions.

Besides the new travel surfaces, the old painted white lines will be replaced with thermal plastic which is slightly raised, longer lasting, and is easier to see, especially at night. This product was used at the town center reconfiguration and at crosswalks.

By the end of the summer, the most heavily traveled roads will have been resurfaced and restriped. The road work in the

downtown stretch of Rt. 20 near Meadow Walk is now complete with relocation of telephone poles, lane turn markings, new curb cuts, traffic signals, and walkways. We have miles of newly surfaced roads and much of the inconvenience is now behind us.

As a result of the Roadway Resurfacing Project, Sudbury looks better. More importantly, our roadways, which we don't think about until there is a problem, are in great shape and safer.

## UPDATE ON MELONE PROPERTY DISPOSITION

By Chairman Bob Haarde

As many residents know, the Town of Sudbury opted to issue a Request for Proposals for the reuse of the Melone property on Route 117. The Melone property is a former gravel pit comprised of 46.6 acres, with 16.4 acres of the property located in Concord. Since this is publicly-owned land, the Town must follow a very specific and structured state law-mandated process to consider potential uses of this land.

On July 2, the Town received three proposals, Cavicchio

Greenhouses, EDF Renewables and the Quarry North project.

\$4,000,000 for the property plus \$500,000 in mitigation funding over ten years.



The Cavicchio's proposal was to use the land for farming, in order to expand the farm's current operations in town. They offered the Town

The EDF Renewables' proposal is to use the land as a solar farm. They proposed leasing the property for 25 years and would pay the Town \$292,000 a year in a lease payment and \$84,480 a year for a payment in lieu of taxes. The Town would retain ownership of the land. There is also the potential for energy savings for residents and businesses.

The Quarry North Proposal was put forth by the Sudbury Station development team. That proposal is to use the property for an affordable housing project that would take the place of the 40B project currently proposed for town center, Sudbury Station. The Town has actively opposed that project in various venues. This proposal offers \$1,000,000 and the 40 acres of land in town center where the original Sudbury Station project was planned, a projected increase in tax revenue of \$1500,000 annually and other potential benefits pending a development agreement and mitigation. In essence, the Town would own the 40 acres in the center of town which sits right on the rail trail adjacent to the town cemetery, the Ti-Sales fields and the Codman development across from

Featherland Park. This land could be preserved and used for recreation and other uses as the Town desires. 333 units are initially proposed for the Melone site. If this proposal was selected, the Board of Selectmen would enter into negotiations over a development agreement and the acceptance would be contingent on successfully securing the Water District's land as well, which is adjacent to the Melone property.

In July, the Board did a ranking of the three proposals based on the documents submitted, and the overall scoring by the board ranked EDF first, Quarry North second and Cavicchio third. The Board interviewed the three proponents and asked Department Heads, Committees and Commissions for their comments on the

proposals. On August 14, the Board heard comments from the public regarding the proposals.

The next step is for the Board to determine whether they want to update their rankings based on all the new information they have learned and gathered. Within 120 days of July 2, the Board must make a decision on whether to award the RFP to one of the proposers or reject all three proposals. The actual disposition of the Melone property needs to be approved at Town Meeting by a 2/3rds vote.

This is an involved and important process, and I encourage residents to get educated on the proposals and join in the discussion.



**SPECIAL TOWN**

**MEETING**

**October 15, 2018**

**LSRHS Auditorium | 7:30 PM**



# YOUR SUDBURY COMMUNITY CENTER Here For Life

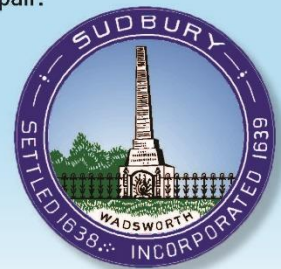
A PROJECT OF COMMUNITY PRIDE WHICH WILL  
KEEP ON – PAYING IT FORWARD – FOR GENERATIONS



## ABOUT THE PROPOSED FAIRBANK COMMUNITY CENTER

The proposed center will be 62,000 square feet and include: full gymnasium, fitness options, program space, Senior Center, Teen Center, walking track, Atkinson Pool, play space, and more. It would replace the old center, built in 1958, that is currently in need of remediation and repair. The Fairbank Community Center offers many potential benefits for Sudbury including:

- **Social:** gathering place for community, seniors, teens, and children
- **Health:** personal fitness, exercise classes, pool, and wellness programs
- **Economic:** increase property value and offer citizen-discounts for amenities
- Improved space for pre-k sessions, vacation/summer camps, Park & Rec programs
- ADA compliant
- Site for voting and emergency shelters



To learn more and get future updates visit:

[https://sudbury.ma.us/fairbank\\_project/](https://sudbury.ma.us/fairbank_project/) or email: [Selectmenoffice@sudbury.ma.us](mailto:Selectmenoffice@sudbury.ma.us)