

IN BOARD OF SUDBURY SELECTMEN

TUESDAY, MAY 23, 2017

EXECUTIVE SESSION

TOWN MANAGER COMPENSATION SUBCOMMITTEE

FLYNN BUILDING, THOMPSON CONFERENCE ROOM

PRESENT: ROBERT HAARDE, LEONARD SIMON

The meeting was called to order at 10:05 AM in open session and on motion entered into executive session, not to reconvene in open session.

Motion: Open in regular session --- vote to immediately enter into executive session to discuss strategy with respect to bargaining/negotiations with nonunion personnel pursuant to MGL Ch. 30A section 21 (a) (2) and that the chair declares that an open session may have a detrimental effect on the bargaining position of the public body,

Motion made by Selectman Simon, Seconded by Selectman Haarde.

Simon: Aye

Haarde: Aye

Selectman Simon offered to take notes, which was agreeable to Selectman Haarde.

The selectmen reviewed and discussed documents relating to town manager compensation in communities similar to Sudbury and decided to ask the Town Manager for her position before an offer was made. The town manager was then invited to join the sub-committee meeting and reviewed her tenure in Sudbury and her accomplishments and rationale for increased compensation. The Town manager has 18 month remaining on her 3 year contract. It was decided to review compensation for the remaining 18 months on the contract, and it was noted a new contract and negotiations will need to take place in less than a year.

The Town Manager outlined her views on what she would like to see in compensation for the remainder of the current contract.

The town manager left the room and the Selectmen discussed the parameters of compensation for the remainder of the current contract. Selectman Haarde and Selectman Simon felt it would be appropriate to make an offer of \$170,000/year, starting July 1, 2017, \$10,000 in deferred compensation (to be paid into the TM's retirement plan as of July 1, 2017) and one additional week of paid vacation.

The TM was invited to rejoin the sub-committee meeting. The terms noted above: 1. \$170,000/year, 2. \$10,000 in deferred compensation and 3. One additional week of paid vacation to begin immediately were offered to the TM, who accepted those terms.

A motion to adjourn was made by Selectman Simon, seconded by Selectman Haarde.

Simon Aye

Haarde: Aye

Whereupon, the executive session was concluded at 10:55 AM.

Respectfully submitted:

Len Simon