

IN BOARD OF SUDBURY SELECTMEN  
THURSDAY SEPTEMBER 24, 2015  
5:00 PM, SILVA ROOM  
EXECUTIVE SESSION (5:02 p.m. to 6:20 p.m.)

Present: Chairman Patricia A. Brown (arrived at 5:20 p.m.), Vice-Chairman Susan N. Iuliano, Selectman Charles C. Woodard, Selectman Robert C. Haarde, Selectman Leonard A. Simon, and Interim Town Manager Maryanne Bilodeau.

**Executive Session**

At 5:02 p.m., Vice-Chairman Iuliano opened the meeting in the Flynn Building, Silva Conference Room, and voted to immediately enter into Executive Session to discuss strategy in for negotiations with nonunion personnel and/or to conduct contract negotiations with nonunion personnel (new Town Manager) pursuant to General Laws chapter 30A, §21(a)(exception 2). Selectman Simon seconded the motion.

*It was on roll call unanimously*

*Selectman Charles C. Woodard, aye, Vice-Chairman Susan N. Iuliano, aye, Selectman Leonard A. Simon, aye, and Selectman Robert Haarde, aye.*

Vice-Chairman Iuliano announced regular session would not reconvene following Executive Session.

**New Town Manager's Contract**

The Selectmen reviewed a term sheet for discussion purposes along with proposed contract language provided by Selectmen Woodard and Haarde. It was the general consensus of the Board that the Sick and Bereavement leave should mirror what is stated in the Town of Sudbury's Employee Handbook and that 4 weeks of vacation and 2 personal days make sense.

After much discussion it was decided that Selectmen Haarde and Woodard are authorized to offer Melissa Murphy-Rodrigues \$140,000 for a salary up to a maximum of \$145,000. It was also agreed to have a follow-up meeting on Tuesday, September 29<sup>th</sup>, at 9:15 a.m. so that the Board could discuss the status of the negotiations.

(At 6:15 p.m. Selectman Simon left for a prior commitment.)

**Voted:** Vice-chair Iuliano moved to authorize Selectmen Haarde and Woodard to offer Melissa Murphy-Rodrigues a salary of \$140,000 and to go to a maximum of \$145,000 if necessary. Chairman Brown seconded the motion.

*It was on roll call unanimously*

*Chairman Pat Brown aye; Vice-Chairman Iuliano aye; Selectman Chuck Woodard aye; Selectman Robert Haarde, aye.*

Selectmen Woodard offered to edit the proposed contract based on today's discussions and forward to Selectmen Haarde so he may continue the negotiations with Ms. Murphy-Rodrigues through Alan Gould of MRI.

There being no further business, the meeting adjourned at 6:20 p.m.

Attest: \_\_\_\_\_  
Maryanne Bilodeau  
Interim Town Manager-Clerk