

IN BOARD OF SUDBURY SELECTMEN  
WEDNESDAY SEPTEMBER 21, 2011  
EXECUTIVE SESSION (10:21 P.M – 10:29 P.M.)

Present: Chairman Lawrence W. O'Brien, Vice-Chairman Robert C. Haarde, Selectman John C. Drobinski, and Town Manager Maureen Valente

**Collective Bargaining – Firefighters' Union - Update**

Town Manager Valente reported negotiation discussions have resumed with the Firefighters' Union regarding Advanced Life Support (ALS) services after a summer recess. Discussion ensued regarding outstanding issues to be resolved, including the amount of the requested stipend to be given to all firefighters/EMTs (the Board had authorized \$300 annually for those who complete special training), the Board requirement that the \$4,200 for paramedics be a stipend and not be part of base salary, as desired by the Union, and what to do if a paramedic is exposed to an infectious disease while on-duty. She reviewed that the Board has given her some leeway on the previous stated positions of the Board. Discussion ensued on an alternative to a separate stipend for paramedics, with the alternative concept including a reduced amount of stipend if the Board agreed to put the paramedic stipend in the base. Town Manager Valente noted she would take this concept back to the Union.

Selectman Drobinski asked what the anticipated timeframe is to resolve these issues. Town Manager Valente stated it is difficult to predict at this time.

There being no further business, the meeting adjourned at 10:29 p.m.

Attest: \_\_\_\_\_  
Maureen G. Valente  
Town Manager-Clerk