

BOARD OF SUDBURY SELECTMEN  
MONDAY, DECEMBER 2, 2011  
EXECUTIVE SESSION  
8:59 AM – 10:22 AM

**Executive Session**

At 8:59 a.m., Chairman O'Brien moved to enter into Executive Session for the purpose of discussing collective bargaining matters, wherein strategy discussion with respect to collective bargaining in open session may have a detrimental effect on the bargaining position of the public body. Selectman Drobinski seconded the motion.

Chairman Lawrence W. O'Brien, aye, Vice Chairman Robert C. Haarde, aye and Selectman John C. Drobinski, aye. Chairman O'Brien announced regular session would not reconvene following Executive Session.

**ALS Memorandum of Agreement**

Town Manager Valente and Asst. Town Manager Bilodeau reviewed the final ALS Memorandum of Agreement (MOA) sent to the Firefighters on December 2<sup>nd</sup>. Once the Firefighters have voted and signed the MOA the Town Manager will bring it back to the Board of Selectmen for their ratification vote. Board members indicated satisfaction with this approach.

**Municipal Healthcare Reform**

Town Manager Valente and Asst. Town Manager Bilodeau also reviewed the status of information in regards to the Municipal Healthcare Reform. They apprised the Board of Selectmen as to what the impact would be under various scenarios for FY 12 if the Town of Sudbury joined the Group Insurance Commission (GIC) compared to the savings if the Town made plan design changes to their current plans to mirror those benchmark plans with the GIC.

Overall the Board wants to preserve jobs and services and felt it critical to look closely as to what approach to plan design would save the most for Sudbury – joining the GIC or changing our existing plans. They pointed out that other communities have achieved significant savings by joining the GIC and that level of savings should be our benchmark for our actions. Therefore, if changing our plan design does not save as much as joining GIC, we may need to look to other changes, such as contribution rate, to make up the potential savings for the Town, if we don't join the GIC.

The Board authorized the Town Manager and Asst. Town Manager to meet informally with the Insurance Advisory Committee (IAC) and Union Presidents to discuss options to achieve these savings.

There being no further business to discuss, the meeting adjourned at 10:22 a.m.

Attest: \_\_\_\_\_  
Maureen G. Valente  
Town Manager - Clerk