

IN BOARD OF SUDBURY SELECTMEN
TUESDAY, APRIL 12, 2011
EXECUTIVE SESSION
(10:55 P.M – 11:13 P.M.)

Present: Vice-Chairman Lawrence W. O'Brien, Selectman Robert C. Haarde, Town Manager Maureen Valente and Assistant Town Manager Maryanne Bilodeau

Absent: Chairman John C. Drobinski

Fairbank Farm Agricultural Preservation Restriction – Update

The Board was previously in receipt of a memorandum from Director of Planning and Community Development Jody Kablack dated April 8, 2011, providing an update on the Fairbank Farm offer for the Town to purchase Development Rights. No further discussion ensued.

Collective Bargaining – Firefighters' Union - Update

Town Manager Valente updated the Board on the negotiations with the Firefighters' Union. The Board was previously in receipt of a memorandum from Ms. Valente dated April 8, 2011 reviewing the status of Advanced Life Support (ALS) negotiation discussions and accompanying attachments. The parties have had three bargaining sessions following a reorganization of Union officers and the appointment of Sudbury Fire Chief William Miles. At the most recent session on April 8, 2011, the Town shared data with the Union leadership, which would be the basis of the financial model for establishing an ALS program.

Town Manager Valente stated many assumptions have been presented and no amounts have been determined for the paramedics' stipend, which will be the majority of costs. The Board had previously voted a maximum \$4,200 as the stipend. Ms. Valente stated she hopes the Union will recognize that there are more costs involved than initially thought and that there are not funds leftover to exceed this amount. She asked the Board to give her more direction as far as the educational stipend maximum and the overall value of compensation increases related to adding paramedic services.

Town Manager Valente stated she would not recommend making adjustments to the non-paramedic firefighters' base wages at this time, both because there does not appear to be revenue to support this and it is more appropriate to discuss this as part of the regular three-year bargaining cycle. She emphasized that total compensation must be assessed because health plan contribution levels vary greatly.

It was on motion unanimously

VOTED: To authorize the Town Manager to negotiate with the Sudbury Firefighters' Union a one-time only educational incentive not to exceed \$6,000 for employees attending Paramedic School.

It was also on motion unanimously

VOTED: To authorize the Town Manager to negotiate with the Sudbury Firefighters' Union a total package for the first two years, of which the costs do not exceed the revenue generated by the Ambulance Fund.

There being no further business, the meeting adjourned at 11:13 p.m.

Attest: _____
Maureen G. Valente
Town Manager-Clerk