



TOWN OF SUDBURY FY11 Board of Selectmen Goals Adopted August 24, 2010

Mission and Values for Determining Goals of the Board of Selectmen

The mission of the Town of Sudbury is to ensure the safety and well-being of the community, to protect and enhance the financial health, education excellence, and environmental quality of our Town by relying on the professionalism of our staff and volunteers, and use of long-term, strategic planning and enhanced communications in our governance. The Board is dedicated to protecting and enhancing the unique sense of place found in Sudbury and protecting and encouraging tolerance and diversity. The Board of Selectmen, as the chief policy making and governance body of the Town of Sudbury, will provide leadership for staff, volunteers, residents and other stakeholders in the Town by advancing goals, programs and decisions that are based on these values.

(First adopted on May 10, 2000; amended and reaffirmed by the Board of Selectmen, 5/23/02, 6/1/04, and 6/10/05)

Value: Ensure the Safety and Well-being of the Community

- Near Term:**
- Implement fire based Advanced Life Support as part of a regional ALS system
 - Finalize Town Centre design decisions
 - Monitor and address problems with physical condition of police station
 - Finalize continuity of operations emergency (COOP) planning
 - Design traffic signal for the Landham Road/Boston Post Intersection
 - Begin feasibility study for regional public safety dispatch center, if state grant funding is received. Decide how to combine with need for new police station and Emergency Operations Center
- Continuing:**
- Construction of walkways
 - Preparation for emergencies: Regional Local Emergency Planning Committee (REPC) and LEPC work
 - Ask legislators to put bridge at Hop Brook/Boston Post Road on priority list for repair
- Longer Term:**
- Develop alternative long term plan to replace current Police Station
 - Develop plan to create/build an Emergency Operations Center (EOC) in Sudbury

Value: Protect and Enhance the Financial Health of the Town

- Near Term:**
- Convene a financial summit to develop a multi- year financial plan
 - Create a Town/SPS shared facilities department proposal within existing resources
 - Develop plan to address the Post Retirement Benefit (OPEB) unfunded liability
 - Develop plan for building up reserves and free cash
 - Evaluate opportunities to implement town operated alarm monitoring program
- Continuing:**
- Finalize policy for obtaining and using mitigation funds from developers
 - Develop plans for building up a capital fund for maintenance of Town assets
- Longer Term:**
- Maintain stabilization fund and general fund balance to protect AAA credit rating

Value: Protect and Enhance the Educational Excellence offered by the Town, without jeopardizing the financial health of the Town

- Near Term:**
- Convene a financial summit to develop a multi- year financial plan
 - Create a Town/SPS shared facilities department proposal within existing resources

Value: Protect and Enhance the Environmental Quality of the Town

- Near Term:**
- Finalize Wayland – Sudbury Septage plant closure
 - Finalize negotiations with CSX on the trail corridor
 - Validate Curtis Middle School Field as the most feasible Town disposal sites for wastewater treatment
 - Support the FY11 projects of the Energy & Sustainability Green Ribbon Committee, with a goal of reducing energy costs in town buildings by 10% over 5 years

- Longer Term:**
- Remediation of Hop Brook – monitor efforts of Marlborough to follow new permit requirements

Value: Protect and Enhance the Professionalism of the Town's Staff, Boards and Committees

- Near Term:**
- Continue grant writing to restore staffing positions in Police and Fire departments and develop a volunteer grant writer to assist Police and Fire Chief in grant writing
 - Continue rolling out full GIS system, without a dedicated staff person

- Continuing:**
- Finish Town records disaster recovery planning

Value: Enhance Relationships and Communications

- Near Term:**
- Work with Wayland to study and implement one shared transfer station concept
 - Work with Wayland, other towns/cities on other shared services opportunities

- Continuing:**
- Complete web based on-line permitting software application

Value: Emphasize Long-Term, Strategic Planning

- Near Term:**
- Validate Curtis Middle School Field as the most feasible Town disposal sites for wastewater treatment
 - Create a Citizen's Advisory Committee to work on economic development issues related to wastewater project
 - Develop a master field plan for all town owned recreation properties
 - Develop and seek approval from the Town for vision for Bruce Freeman Rail Trail

- Continuing:**
- Develop long term plans for older Town buildings: Town Hall, Flynn Building, Fairbank Community Center, Loring Parsonage, and Carding Mill House

Value: Protect and Enhance the Unique Sense of Place and Historical Heritage offered by the Town

- Near Term:**
- Develop Town Hall Feasibility RFP

Value: Protect and Enhance a Climate of Acceptance and Tolerance within the Community

- Continuing:**
- Expand Regional Transit Authority (MWRTA) routes within Sudbury

- Longer Term:**
- Improve handicapped accessibility of all Town Buildings
 - After shared facilities department created, develop plans for undertaking ADA compliance study

Value: Encourage Diversity of Housing Opportunities within the Community

- Continuing:**
- Support Sudbury Housing Trust negotiated proposal at Maynard/Marlboro Road
 - Work with the ZBA to negotiate with 40B developers to increase the number of affordable units in all developments above the 10% minimum.