



TOWN OF SUDBURY FY10 Board of Selectmen Goals Adopted July 7, 2009

Mission and Values for Determining Goals of the Board of Selectmen

The mission of the Town of Sudbury is to ensure the safety and well-being of the community, to protect and enhance the financial health, education excellence, and environmental quality of our Town by relying on the professionalism of our staff and volunteers, and use of long-term, strategic planning and enhanced communications in our governance. The Board is dedicated to protecting and enhancing the unique sense of place found in Sudbury and protecting and encouraging tolerance and diversity. The Board of Selectmen, as the chief policy making and governance body of the Town of Sudbury, will provide leadership for staff, volunteers, residents and other stakeholders in the Town by advancing goals, programs and decisions that are based on these values.

(First adopted on May 10, 2000; amended and reaffirmed by the Board of Selectmen, 5/23/02, 6/1/04, and 6/10/05)

NOTE: For FY10, the Selectmen directed staff to focus their efforts primarily on the following three sustainability issues: financial recovery for Town's revenues and reserves; economic development; and evaluating and adapting services and staffing to a time of continued resource constraints (aka "the new normal"). In addition, the new Energy and Sustainability Green Ribbon Committee created by the Selectmen will begin their work this year.

Value: Ensure the Safety and Well-being of the Community

Near Term: Develop alternative regional Advanced Life Support (ALS) structure before October 2010
Develop plan to create/build an Emergency Operations Center (EOC) in Sudbury

Continuing: Construction of walkways
Local Emergency Planning Committee (LEPC) planning and preparation
Regional Local Emergency Planning Committee (REPC) work
Design traffic signal for the Landham Road/Boston Post Intersection
Complete Town Centre design project
Ask state legislators to put bridge at Hop Brook/Boston Post Road on priority list for repair
Monitor physical condition of police station

Longer Term: Develop alternative long term plan to replace Police Station

Value: Protect and Enhance the Financial Health of the Town

Near Term: Work with Finance Committee to establish an override stabilization fund
Develop Town/SPS shared facilities department proposal
Develop plan for building up reserves and free cash
Develop plans for building up a capital fund for maintenance of Town assets
Host a financial summit to develop a 3-5 year financial plan
Develop and implement expanded payment in lieu of taxes (PILOT) program
Evaluate opportunities to implement town operated alarm monitoring program

Continuing: Finalize policy for obtaining and using mitigation funds from developers

Longer Term: Address results of the Post Retirement Benefit (OPEB) liability report
Protect the financial health of the Town of Sudbury, maintain AAA credit rating

Value: Protect and Enhance the Educational Excellence offered by the Town, without jeopardizing the financial health of the Town

Near Term: Continue and expand the CORE process to include L-SRHS

Continuing: Determine if there are savings or other benefits from a shared superintendent of schools between L-S and SPS School systems

Longer Term: Maintain AAA credit rating

Value: Protect and Enhance the Environmental Quality of the Town

Near Term: Activate new Energy & Sustainability Green Ribbon Committee
Develop new capacity to evaluate and act on land purchase/protection opportunities

Continuing: Finalize Wayland – Sudbury Septage plant closure issues
Continue negotiations with CSX on the trail corridor

Longer Term: Hop Brook Remediation

Value: Protect and Enhance the Professionalism of the Town's Staff, Boards and Committees

Near Term: Try to restore staffing positions in Police and Fire departments by seeking grants
Continue rolling out full GIS system, without a dedicated staff person

Continuing: Finish Town records disaster recovery planning
Finish Continuity of Operations (COOP)/Continuity of Government (COG) disaster planning

Longer Term: Develop plan for retaining experienced staff/succession planning

Value: Enhance Relationships and Communications

Near Term: Work with Lincoln to change date of Sudbury Annual Town Meeting
Work with Wayland to evaluate feasibility of shared transfer station
Work with Wayland on other shared services options
Work with SudburyTV and school and town committees to have more meetings available on the Town's cable access channels

Continuing: Complete web based on-line permitting software application
Selectmen's cable program *Town Hall Matters* as forum for policy level discussions
Write guest columns for Town Crier on different departments/activities

Value: Emphasize Long-Term, Strategic Planning

Near Term: Evaluate most feasible Town disposal sites for wastewater treatment
Begin evaluating future use of the gravel pit property
Complete study of wireless technology and amend Bylaw

Continuing: Complete Town Centre design project
Complete traffic corridor study for Boston Post Road

Longer Term: Track state plans for Crime Lab Facility on Horse Pond Road
Track state plans for rail trail on MBTA owned rail line
Long term plans for older Town Buildings: Town Hall, Flynn Building, Fairbank Community Center, Loring Parsonage, and Carding Mill House
Hop Brook remediation
After shared facilities department created, develop 5 year plan for maintenance of town and school buildings

Value: Protect and Enhance the Unique Sense of Place and Historical Heritage offered by the Town

Continuing: Complete Town Centre design project

Longer Term: Develop options for a Sudbury Historical Museum

Value: Protect and Enhance a Climate of Acceptance and Tolerance within the Community

Continuing: Expand Regional Transit Authority (MWRTA) routes within Sudbury

Longer Term: Improve handicapped accessibility of all Town Buildings
After shared facilities department created, develop plans for undertaking ADA compliance study

Value: Encourage Diversity of Housing Opportunities within the Community

Near Term: Support development of projects by Housing Trust and Sudbury Housing Authority

Continuing: Continue production of units of affordable housing in Sudbury