## IN BOARD OF SUDBURY SELECTMEN MONDAY, NOVEMBER 21, 2011

Present were Chairman Lawrence O'Brien, Vice-Chairman Robert Haarde, Selectman John C. Drobinski, Town Manager Maureen G. Valente, Assistant Town Manager/HR Director Maryanne Bilodeau, Sudbury's Labor Counsel Kevin Feeley

The statutory requirements as to notice having been complied with, the meeting was convened at 7:36 p.m. in the Lower Town Hall, 322 Concord Road.

Chairman O'Brien reviewed the agenda and introduced the Town's Labor Counsel, Kevin Feeley from Feeley and Brown, P.C. Chairman O'Brien also noted that there were members from the Finance Committee, Lincoln-Sudbury School Committee, and the L-S Superintendent, Scott Carpenter in the audience.

## **Municipal Healthcare Reform**

He continued to say that this summer the State legislature approved changes to MGL 32B removing health insurance plan design changes from collective bargaining by adopting new statutes as a local option, which was the purpose for this evening's meeting. No decision has been made on what changes might be proposed. Town Staff are waiting on information from our insurance carriers and this could take a couple of weeks. When the information is available, it will go through the Insurance Advisory Committee (IAC). Most likely the Board of Selectmen will meet once or twice before it gets to the IAC.

Chairman O'Brien invited the other Selectmen to make comments.

Selectman Drobinski stated that the goal of these changes is to have flexibility to generate savings which can lead to saving jobs.

Vice Chairman Haarde added that the Town of Sudbury remains open to ideas as to how the Town can save money and increase our efficiencies so as to provide the highest level of service to our citizens.

Chairman O'Brien opened the meeting up to public comment. Seeing none, he asked Counsel Feeley if he had anything to add. He did not.

Since there were no comments, Chairman O'Brien asked for a motion. A motion was made by Selectman Drobinski and seconded by Vice Chairman Haarde, and

It was on motion unanimously

VOTED: To accept the provisions of sections 21 through 23 of Chapter 32B of the Massachusetts General Laws as provided in section 21(a) of Chapter 32B.

Chairman O'Brien stated that this allows the Town to follow the process.

In addition, Selectman Drobinski made a motion, which was seconded by Vice Chairman Haarde, and

It was on motion unanimously

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VOTED: To implement and engage in the process to change health insurance benefits under sections 21 through 23 of Chapter 32B of the Massachusetts General Laws.

Chairman O'Brien stated that with these two motions we are done and asked if there were any questions from the audience. Seeing none, Selectman Drobinski moved to adjourn; Vice Chairman Haarde seconded.

There being no further business, the meeting adjourned at 7:50 p.m.
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Attest:

Maureen G. Valente Town Manager – Clerk