

IN BOARD OF SUDBURY SELECTMEN
TUESDAY, MARCH 10, 2010

Present: Chairman William J. Keller, Jr., Vice-Chairman John C. Drobinski, Selectman Lawrence W. O'Brien, and Maureen Valente, Town Manager

The statutory requirements as to notice having been complied with, the meeting was convened at 8:35 a.m. in the Flynn Building Thompson Conference Room, 278 Old Sudbury Road

Special Town Meeting Action

At 8:35 a.m., the meeting was called to order by Chairman Keller. Discussion immediately ensued concerning the need to address an issue which was brought to the Town's attention after the 2010 Annual Town Meeting Warrant was closed. Town Manager Valente reported that Sudbury was notified of action required by Town Meeting for the authorization of debt by the District, in accordance with M.G.L. c.71, s.16(d), for the funding of a feasibility study for making improvements to the Minuteman Regional Vocational Technical School, said borrowing amount to be offset by any grant received from the Massachusetts School Building Authority. An article and report was developed which would provide the necessary information and clarity on the impact of the article on Sudbury taxpayers.

It was on motion unanimously

VOTED: To call a Special Town Meeting within the Annual Town Meeting to be held on Tuesday, April 6, 2010 at 7:30 p.m. at the Lincoln-Sudbury Regional High School; and further

VOTED: To submit the following article and report:

**ARTICLE 1 MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL -
FEASIBILITY STUDY**

To see if the Town will approve the sum of \$725,000, or any other sum, of borrowing authorized by the Minuteman Regional Vocational Technical School District for the purpose of paying costs of a feasibility study to consider options for making improvements to the District's high school building located at 758 Marrett Road, Lexington, Massachusetts, which options shall include, but not be limited to renovating, reconstructing, expanding, remodeling and adding to the District's high school, or any combination of the foregoing, said sum to be expended at the direction of the School Building Committee; or act on anything relative thereto.

Submitted by the Board of Selectmen. (Majority vote required)

BOARD OF SELECTMEN REPORT: *If approved, Sudbury, as a member of the 16-town regional school district, will be assessed a portion of the total borrowing costs. **Sudbury's share is estimated to be a total of \$10,344**, which will be paid out over 5 years beginning FY12. Pursuant to M.G.L. c.71 §16(d), the member Minuteman Regional Vocational Technical School District towns must vote to approve the authorization of certain debt to be incurred by the District. In this case, the debt to be incurred is for the purpose of conducting a Feasibility Study relative to making improvements to the District's facility, for which application will be made for a grant from the Massachusetts School Building Authority (MSBA). Any costs of the project incurred by the District over and above any grant received will be the responsibility of the District. Likewise, the total amount of the borrowing authorized by the*

District will be reduced by any grant amount received from the MSBA. The Board will report further at the Special Town Meeting.

and further

VOTED: To close the Warrant for said Special Town Meeting immediately; and further

VOTED: To sign the Warrant for the April 6, 2010 Special Town Meeting as shown.

There being no further business, the meeting adjourned at 9:40 p.m.

Attest: _____
Maureen G. Valente
Town Manager-Clerk

IN BOARD OF SUDBURY SELECTMEN
WEDNESDAY, MARCH 10, 2010
EXECUTIVE SESSION
(9:40 a.m. – 10:15 a.m.)

Present: Chairman William J. Keller, Jr., Vice Chairman John C. Drobinski, Selectman Lawrence W. O'Brien and Town Manager Maureen G. Valente.

The meeting was convened at 9:40 a.m. in the Thompson Conference Room, Flynn Building, 278 Old Sudbury Road.

Contract Negotiations – Town Manager

Chairman Keller indicated that, pursuant to the vote of the Board on October 27, 2009 to begin contract negotiations with the Town Manager in order to enter into a new five year contract, the new contract document is ready for discussion and, if acceptable to the Selectmen, approval. Key changes from the prior contract include:

The severance pay provisions has been increased from 6 months to 8 months should the Board of Selectmen decide to terminate the Town Manager's employment before the end of the contract.

The Town shall not reduce the Town Manager's compensation or benefits during the term of the contract, except to the degree such a reduction is across the board for all other employees of the Town.

If the Selectmen decide not to renew this agreement at its termination, the board must give the Town Manager written notice at least one year in advance of its intent not to renew.

The Town Manager shall receive an additional two days of vacation and may buy back up to 10 days of vacation time each year.

Selectman O'Brien noted that he and the Town Manager have neared completion of the compensation plan for the five-year period as well, and he would present that at the Selectmen's meeting on March 23th, 2010 for approval of the Board.

Chairman Keller indicated that he believed an increase in the automobile insurance coverage minimums should be made to the contract, and proposed the following: Bodily Injury: \$250,000/500,000 and Property Damage \$100,000. The Town Manager indicated her acceptance of that change.

A motion was made by Selectman O'Brien and seconded by Selectman Drobinski, and it was unanimously

VOTED: To approve and sign the updated five year employment agreement, and to appoint Maureen Valente to a five-year term as the Sudbury Town Manager, such appointment to run concurrently with the new contract period, which is March 10, 2010 through March 15, 2015.

Attest: _____
Maureen G. Valente
Town Manager-Clerk