## IN BOARD OF SUDBURY SELECTMEN MONDAY, APRIL 5, 2010

# Present: Chairman William J. Keller, Jr., Vice Chairman John C. Drobinski, Selectman Lawrence W. O'Brien, Asst. Town Manager Wayne R. Walker and Town Manager Maureen G. Valente

The statutory requirements as to notice having been complied with, the meeting was convened at 7:10 p.m. in Conference Room A of Lincoln-Sudbury Regional High School, 390 Lincoln Road.

At 7:10 p.m., Chairman Keller opened the meeting, which will be brief in order to allow the Board to join the first night of Town Meeting at 7:30 p.m.

#### **Minutes**

It was on motion unanimously

VOTED: To approve the regular and executive session minutes of March 16 and March 23, 2010.

#### Selectmen Policies

It was on motion unanimously

VOTED: To approve two new Board of Selectmen policies: 1) the posting of all regular and executive session meetings of the Board of Selectmen on the Town website and 2) the approval of executive session minutes provides for subsequent review of said minutes at a meeting of the Board within 90 days of the one-year anniversary of the approval of the minutes to determine whether the purpose of the executive session still exists.

## **Group Health Insurance Rates – FY11**

The Board was previously in receipt of a memo from Wayne Walker, Asst. Town Manager, which outlined the proposed changes to the current Group Health Insurance Rates for FY11, effective July 1, 2010. Chairman Keller opined that the proposed changes reflected the percentage changes that were previously accepted by Town and School employees and will shift the contribution rate to the employees paying a total of 7.5% more toward health insurance premiums and the Town paying 7.5% less in FY11 as compared to FY09.

On a question from Chairman Keller, Mr. Walker stated that, by the end of next year, the percentage will have shifted to 80/20 for the active employees and 65/35 for the retirees.

Selectman O'Brien asked about those employees who were previously enrolled in the Harvard Pilgrim plan. Mr. Walker stated that most of them enrolled in the Network Blue Rate Saver because of the cost difference over Blue Choice.

Mr. Keller commented that these rates compare favorable to the new "Cadillac" plan that was outlined in the *Boston Globe* today.

Vice Chairman Drobinski made a motion and it was unanimously

VOTED: To approve a contract with Blue Cross/Blue Shield of Massachusetts of Boston, MA to serve as third party administrator for Network Blue Rate Saver and Blue Choice Rate Saver self-funded health insurance for Fiscal Year 2011 for Town/School employees/retirees effective July 1, 2010, and approve a contract with Blue Cross/Blue Shield of Massachusetts, Boston, MA to provide dental insurance for FY11 for Town employees and to establish FY11 rates for such coverage, including the proportionate amounts to be contributed by active Town and School employees and retirees.

### **Town Meeting Matters**

Town Manager Valente addressed Article 6 (Amend Bylaws Town Meeting Commencement & Budget Submission) which would shift the start of the Annual Town Meeting from the first Monday in April to the first week in May and move the deadlines back about 30 days. Ms. Valente stated that she has queried the schools for their input and has received support. The Board supports this proposed change.

Vice Chairman Drobinski reported that he recently met with Daniel DePompei, petitioner of Article 42 (Commitment of Funding for Future Rail Trail Studies). They discussed the possibility of exploring a different feasibility study regarding the proposed route of the proposed Rail Trail. Mr. Drobinski asked the Board to consider Mr. DePompei's concerns.

It was on motion unanimously

VOTED: To request Town Manager to direct Town staff to develop a Rail Trail concept feasibility study where the Trail would not impact environmental issues.

There being no further business, the meeting adjourned at 7:30 p.m. to join the Town Meeting.

Attest:

Maureen G. Valente Town Manager – Clerk