

IN BOARD OF SUDBURY SELECTMEN  
TUESDAY, JANUARY 20, 2009

Present: Chairman Lawrence W. O'Brien, Vice-Chairman William J. Keller, Jr., Selectman John C. Drobinski, and Town Manager Maureen G. Valente

The statutory requirements as to notice having been complied with, the meeting was convened at 7:37 p.m. in the Lower Town Hall, 322 Concord Road.

**Opening Remarks**

At 7:37 p.m., Chairman O'Brien opened the meeting. He acknowledged today's inauguration of Barack Obama as the 44th President of the United States as historic.

**Reports from Town Manager**

**Atkinson Pool - Update**

Town Manager Valente updated the Board on the project to upgrade the drain plugs at the Atkinson Pool, noting that the Pool is now in compliance. She thanked Tim Goulding for the diligent work he did to reengineer the plugs appropriately.

**Sudbury Town Crier - Regionalization Article**

Town Manager Valente noted that the *Sudbury Town Crier* recently ran an Op-Ed article regarding the many topics discussed jointly by the Selectmen of Sudbury and Wayland towards efforts to consolidate physical and financial resources. She encouraged the community to read the article.

**Town Hall Matters**

Town Manager Valente noted that the Board's next taping of *Town Hall Matters* will be at 4:00 p.m. on January 30, 2009. The discussion will include members of the Budget Review Task Force and will highlight the work completed by the Task Force in the past year.

**Maynard Board of Selectmen Meeting - Invitation**

Town Manager Valente reported that the Maynard Board of Selectmen has invited Sudbury to attend a meeting on January 21, 2009, regarding a pending Chapter 40B proposal for 109 Powder Mill Road in Maynard. Since no Sudbury Town official will be able to attend the meeting, Chairman O'Brien asked the Town Manager, on behalf of the Board, to send a letter to Maynard's Board thanking them for the invitation and asking that copies of meeting minutes and notices of future meetings be sent to the Town of Sudbury. Selectman Keller noted that the January 21, 2009 meeting may not be open to the public, and he asked Ms. Valente to confirm the meeting status with Maynard's Town Administrator.

**State Task Force -Municipal Projects**

Town Manager Valente circulated to the Board copies of a revised listing of "Town of Sudbury Project Requests" to be submitted to a State Task Force, which is developing a listing of "shovel-ready projects" from Massachusetts' cities and towns for future funding consideration. Ms. Valente briefly reviewed the status of the projects noted. She asked the Board to rank its highest project priorities, in hopes that the State's allocation formula will allow the funds to be distributed directly to the Town. Ms. Valente highlighted that the primary criterion should be that the project is "shovel-ready."

Vice-Chairman Keller suggested that, given the current economic climate, he would rank the Police Station as the Town's highest priority, since Sudbury will likely not be able to afford to build one in the near future. He also noted full-day kindergarten as his second highest priority. Selectman Drobinski concurred with those suggestions, and he added the Landham and Route 20 Traffic Signal project as a third priority. Selectman Drobinski also suggested that the Handicap Playground Construction be considered as a fourth priority so as not to forfeit the grant monies already committed for the project. Additionally, Selectman Keller noted that the Municipal Solar Field on Landfill project would need more time to be ready for construction, since it would need to go out to bid.

Chairman O'Brien suggested that the first five projects on the list be considered priorities, along with the Landham and Route 20 and Handicap Playground Construction projects. Following a brief discussion,

It was on motion unanimously

VOTED: To authorize the Town Manager to submit the draft listing proposed by Town staff of "shovel-ready" Sudbury projects as prioritized this evening as follows: 1) Police Station Construction, 2a) Emergency Operations Center, 2b) Classroom space for Full-Day Kindergarten, 3) Landham and Route 20 Traffic Signal, 4) Radio System Interoperability Conversion, 5) Handicap Playground Construction, 6) Boiler Replacement at Noyes School and Town Hall.

#### **Reports From the Board of Selectmen**

Chairman O'Brien attended a Budget Working Group meeting this morning, wherein Governor Patrick's pending budget to be released on January 28, 2009, and anticipated funding cuts were discussed. At the urging of Vice-Chairman Keller, Chairman O'Brien briefly explained the anticipated 9C cuts and the power that the State Legislature has granted the Governor, enabling him to reduce funding, for the current fiscal year, in line items not usually under the Governor's jurisdiction. Chairman O'Brien stated that State Representative Conroy apprised him of the vote granting the Governor the 9C powers, which will assist Governor Patrick in cutting a needed billion dollars from the State budget.

In response to a question from Vice-Chairman Keller, Town Manager Valente clarified that if local aid is cut within this fiscal year, towns only have the choices to slash expenses or appropriate reserves. She noted that these decisions will need to be made by Sudbury officials at the same time they are preparing to present a balanced FY10 budget. Ms. Valente highlighted that because the tax rate has already been set for the current fiscal year, additional tax revenues cannot be raised.

Chairman O'Brien reported the possibility that a Special Town Meeting may need to be called within the Annual 2009 Town Meeting to discuss and vote on tapping the Town's Stabilization Fund to cover a deficit situation and to determine how those funds will be replenished in the future.

In anticipation of pending cuts in local aid from the State, Chairman O'Brien further stated that the Board has instructed the Town Manager that job preservation is its primary concern through the forthcoming budget decisions.

Town Manager Valente stated that preliminary reports estimate that, if a Town override were not passed, and if employees of the schools and Town were to receive no step raises or cost of living adjustments this year, the loss of jobs could be greatly minimized. Town Manager Valente emphasized her commitment as well to preserve as many jobs as possible by pursuing all fiscal options available.

Chairman O'Brien noted that there has been a perception expressed within the community in the past that the structural deficit is the cause for layoffs. He stated that this year presents the opportunity to more fully address some of these previous perceptions. Chairman O'Brien further stated that the high cost of health benefits and the current contribution split of 90/10% paid respectively by the Town and employees for these benefits severely impacts the Town budget.

Selectman Drobinski opined that the Sudbury Public Schools would experience great difficulty performing job functions if they were to lose so many positions. He also noted that adequate staffing of the Police and Fire Departments is extremely important. Selectman Drobinski urged the community to be as creative as possible in addressing the difficult financial decisions ahead. He asked the Town Manager if Governor Patrick plans to lessen the financial burden on poorer communities by shifting the fiscal burdens to towns similar to Sudbury. Town Manager Valente responded that she hopes the Governor will not penalize towns like Sudbury, which have operated in a fiscally-responsible manner, and have reserves to cover deficits.

Vice-Chairman Keller concurred that all financial options must be thoroughly researched. He suggested that a wage freeze for the coming year for all Sudbury cost centers be given significant consideration given the current economic climate. He commended the non-union Town employees, who have stated they are willing to make compensation concessions this year to preserve jobs. Town Manager Valente clarified that those employees have offered to do so as long as union employees follow suit. Vice-Chairman Keller opined that these difficult financial decisions should be made by all groups with the philosophy of all rising or falling together as a team.

Chairman O'Brien briefly reviewed the strategy choices to be considered for a tax override this year, including putting an override on the Town Election ballot or not, electing at the Annual 2009 Town Meeting to suspend budget decisions until May when more financial information from the State will be available, or a vote for an override being initiated within the Annual 2009 Town Meeting.

#### **"Support Sudbury" Petition - Presentation**

Present: "Support Sudbury" Chair Karen Darmer and several "Support Sudbury" members

At 8:26 p.m., resident and "Support Sudbury" Chair Karen Darmer, 57 Wagon Hill Road, presented the Board with a petition signed by Sudbury citizens requesting that the Board provide citizens with the choice of an override on the upcoming Town Ballot, to allow residents the opportunity to vote for the quality of life they prefer for Sudbury. She explained that a group of citizens joined together to create "Support Sudbury" as a political action committee to raise attention for critical Town issues.

Chairman O'Brien noted that Ms. Darmer is married to an elected Sudbury Public School Committee member, Jeffrey Beeler. He stated that Town Counsel Paul Kenny was consulted to ensure that there would be no conflict of interest issues as a result of tonight's presentation of the signed petition. Town Counsel has advised the Board that Ms. Darmer's presentation presents no concerns in that regard, since neither she nor Mr. Beeler are employees of the Town or compensated for their duties.

Ms. Darmer exhibited to the Board the petition signed electronically, to date, by 1,062 citizens on the "Support Sudbury" website. She noted that these signatures have been collected in the past 50 days and that the group will continue to solicit more signatures. Ms. Darmer stated that these signatures should highlight for the Board that citizens want to be involved in the decisions made regarding the level of services to be supported in Sudbury. She noted that the group is cognizant of how difficult it will be for the Board to make a decision about a Town override given the pending cuts in State aid and the unknown results of future collective bargaining negotiations. However, Ms. Darmer emphasized that at least 1,062 fellow citizens

would support the Board giving them the option to consider what will be in the Town's best interests for its residents.

Ms. Darmer stated that if a non-override budget is the eventual outcome, resulting shortfalls could be as significant as follows: \$1.1 million for Lincoln-Sudbury Regional High School, \$600,000 for Sudbury Public Schools and \$480,000 for the Town.

Selectman Drobinski thanked Ms. Darmer for presenting the information on behalf of her group and he stated that the Town has some tough decisions ahead. Vice-Chairman Keller agreed that the input from citizens is helpful. However, Vice-Chairman Keller cautioned citizens to keep the debate on these issues constructive, so that the dialogue will not become detrimental to the community in the weeks ahead.

Robert Stein, 7 Thompson Drive, expressed his concern to the Board regarding signatures from School Committee members on the petition. He questioned the purpose of the petition as a means to pressure the Board into agreeing to put an override vote on the Town Election Ballot. Mr. Stein noted that both Sudbury school systems are in contract negotiations discussing raises, when nationally many entities are simultaneously implementing wage freezes due to the economic downturn. Mr. Stein highlighted that School Committee members should be accountable to participate in negotiations for the purpose of Sudbury's best interests. Mr. Stein further stated that he is concerned that elected Town officials are giving the community and the unions mixed messages by publicly supporting this petition.

Robert Haarde, 37 Belcher Drive, stated that ideologically, he supports the notion of giving the voters the option to decide on an override. He commended the Board for having the foresight a year ago to establish the Budget Review Task Force to begin to study key Town revenue and expense issues. Mr. Haarde stated that he believes that the taxpayers of Sudbury will do right by both school systems, to the best of their abilities, during these difficult financial times.

Beth Winograd, 75 Phillips Road, stated that she believes the voters want to have a choice of an override presented to them, but they do not necessarily want to suggest where and how funds are spent. She hopes the Board will decide whether to offer an override vote on the ballot based upon what is in the Town's best interests and not upon a fear that an override vote will fail.

Lincoln-Sudbury Regional High School Committee member Jack Ryan stated that he proudly signed the petition because he believes it is his duty to publicly support, when he deems it necessary to do so, what he believes to be in the best interests of Sudbury's children.

Rick Johnson asked if the non-override budget being considered is an increase over FY09. The Board responded affirmatively. He stated that discussions regarding budget cuts seem to be disingenuous, if the Town cost centers will not hold or cut expenses. Mr. Johnson stated that the Sudbury Public Schools awarded 9.24% salary increases to teachers with a bachelor's degree and 8.37% raises to teachers with master's degrees. He believes the Town would not be in the dire financial position it is now, if the two school systems had not previously given such excessively generous increases to employees, but rather had been held to spending only what the Town could afford.

At 9:02 p.m., Chairman O'Brien concluded the discussion and encouraged the community to continue to access additional budget information on the Town website and at upcoming Town committee and board meetings.

**Victory Cigar Bar - Transfer of Stock**

Present: Gino Allia.

At 9:04 p.m., the Board considered an application dated December 31, 2008, for the transfer of Stock for the Sale of All Alcoholic Beverages for Cigar One, Inc., d/b/a Victory Cigar Bar, 615 Boston Post Road, from Robert MacDonald and Gino Allia to Gino Allia. Chairman O'Brien welcomed Mr. Allia to the meeting, who answered a few questions from the Board.

Mr. Allia stated that he and Mr. MacDonald reached an agreement at the end of 2008, wherein Mr. Allia would buy-out Mr. MacDonald's interests in the establishment. Mr. Allia noted that the daily operations and staff will remain the same. He reviewed the location of the Cigar Bar, noting it has been in business for two years and has a full food and liquor license. Mr. Allia emphasized that the facility provides a comfortable, environment for customers to watch large-screen televisions and engage in lively conversations.

Town Manager Valente noted that Town Department Heads were asked to comment on the application, and that no concerns have been raised. However, Building Inspector James Kelly has asked the applicant to contact him regarding compliance with the portable sign permit by removing the sign each evening. Mr. Allia confirmed receipt of Mr. Kelly's memorandum and will comply with the Town's requirements.

It was on motion unanimously

VOTED: As the Licensing Authority for the Town of Sudbury, in accordance with M.G.L. Ch. 138, s. 12, to approve a Transfer of Stock for the Sale of All Alcoholic Beverages for Cigar One, Inc., d/b/a Victory Cigar Bar, 615 Boston Post Road, from Robert MacDonald and Gino Allia to Gino Allia, as requested in an application dated December 31, 2008.

Chairman O'Brien cautioned Mr. Allia to be sure that staff are TIPS-trained, since the Sudbury Police Department performs occasional sting operations.

**Reports From the Board of Selectmen - Part 2 - Budget Review Task Force -Prioritize Reports**

Present: Budget Review Task Force (BRTF) Revenue Subcommittee Chair Marty Ragonas and a few BRTF members

At 9:12 p.m., Chairman O'Brien welcomed Budget Review Task Force members to the meeting and thanked them for the Preliminary Revenue and Expense Reports prepared for consideration and prioritization by the Board for future research.

The Board reviewed the recommendations made by the BRTF for expense reductions. Selectman Drobinski opined that he would prioritize the list by the three recommendations which could be implemented quickly, so as to realize savings for the Town as soon as possible. Thus, he ranked his top three recommendations as: 1) collective bargaining, 2) health insurance, and 3) full-day kindergarten. Selectman Drobinski noted that these three initiatives should be pursued in parallel to another recommendation to consolidate the administration of L-SRHS and the Sudbury Public Schools (SPS), which will need more time to come to fruition.

Vice-Chairman Keller concurred that some recommendations should be pursued sooner rather than later to realize cost savings.

Selectman Drobinski further stated that within the collective bargaining discussions it will be important to establish a consensus regarding wage freezes and/or a reduction in the percentage contributed by the Town and SPS for employee health benefits prior to putting forward an override vote to the citizens. Vice-Chairman Keller concurred, stating that having such commitments to reductions will help to garner credibility with the voters that everything has been pursued to raise Town revenues and reduce expenses. Chairman O'Brien opined that there may not be much more work that the BRTF can do to assist the Board regarding collective bargaining, since those outcomes are in the hands of the negotiators. Vice-Chairman Keller urged anyone involved in the collective bargaining process to read the two Preliminary Reports prepared by the BRTF regarding revenue and expenses to better acquaint themselves with the recommendations presented.

Chairman O'Brien asked Town Manager Valente if the BRTF could do additional work identifying opportunities for regionalization of services. Ms. Valente responded that some opportunities have been identified through the Town's discussions with Wayland, such as regionalization of library and recreational facilities. However, she stated that further research could be done by the BRTF to expand the information to include other surrounding communities and to review other services such as public safety and road maintenance. Town Manager Valente also suggested that the Sudbury Water District could be studied to identify if significant cost savings could be generated through collaborative efforts.

Tammy Dufault, 84 Silver Hill Road, noted that the BRTF tried to focus recommendations on initiatives which would benefit the community and avoid personnel reductions, such as the full-day kindergarten program. She further stated that the BRTF noticed that the cost-sharing contribution levels paid by Sudbury are not consistent with other communities. Ms. Dufault believes significant cost savings can be realized in the restructuring of the Town's healthcare programs and by joining the Government Insurance Commission (GIC) program. Selectman Drobinski noted that the GIC program structure is receiving a lot of State attention.

Mary Mahoney informed the Board that the Massachusetts Teacher's Association union has recommended that the Boston Benefits Partners consult with the Town of Sudbury, free of charge, regarding potential employee benefits savings. Ms. Mahoney asked that the public be objective regarding teacher salaries. She opined that, as a teacher of many years in Sudbury, she still falls below the Town's median income, and she cannot afford to live where she works.

Paul Pakos, 231 Nobscot Rd., opined that given the national and local economic scenes, regionalization is the way of the future for cities and towns. He urged the Board, Finance Committee and BRTF to keep this issue on all upcoming agendas. Mr. Pakos also urged the Board to reconsider the need for Sudbury's own Police Station, which does not help to move the Town's infrastructure along in a regionalization progression.

BRTF Co-Chair Marty Ragonis opined that she would prioritize joining GIC as the most important initiative to pursue since it could realize significant savings for the Town. Town Manager Valente clarified that Sudbury would not be able to realize those savings until FY11, as it is not able to join GIC prior to October 1, 2009.

In addition, Ms. Ragonis noted that regionalization and future commercial development/sewer initiatives are also critically important to pursue.

Art Gutch, 64 Silver Hill Road, opined that the Town cannot rely on the State or Federal governments for funding. He believes the Town will have to cover the brunt of expenses for services. Mr. Gutch opined that he believes an override vote needs to pass to continue services as currently experienced.

Robert Haarde, 37 Belcher Drive, informed the Board that the BRTF researched annual reports for the schools back to 1954. He stated that a preliminary review of the 1988 Lincoln-Sudbury Regional High School Agreement and its six amendments indicates that precedence exists for a union being formed between the L-SRHS and SPS School Committees and that there is no reference to governance structure which would preclude such a union between Sudbury and Lincoln.

In addition, Mr. Haarde suggested that to further identify ways to raise Town revenues, an active Town sewer commission should be established. He believes the BRTF could provide additional information regarding this issue, fundraising and grant opportunities, as well as energy-savings programs.

Regarding the BRTF's recommendations for increasing revenue, Chairman O'Brien prioritized them as 1) energy efforts, 2) fundraising and grants, and 3) commercial development/sewers. Selectman Drobinski suggested that the BRTF assist with a feasibility study on natural gas as is being pursued in Wayland. Town Manager Valente will coordinate these efforts between Wayland representatives, the BRTF and the Earth Decade Committee, and circulate relevant information appropriately. Chairman O'Brien suggested that the BRTF also schedule a joint meeting with the Sewer Advisory Committee.

Chairman O'Brien further suggested that he and Town Manager Valente prepare a matrix noting prioritized tasks to be completed by whom, which will summarize tonight's discussion and can be reviewed by the Board at its next meeting. Chairman O'Brien also suggested setting a date for a discussion between the Board and State Representatives and State Senators which can include the BRTF to discuss legislative initiatives to help communities raise revenues.

### **Minutes**

It was on motion unanimously

VOTED: To approve the regular and executive session minutes of January 6, 2009.

### **Tree Replacement Account - Donation**

It was on motion unanimously

VOTED: On behalf of the Town, to accept a gift of \$300 from Union Avenue Realty to the Tree Replacement Account, to be expended under the direction of the Department of Public Works Director/Tree Warden.

### **Sudbury Fire Department - Donation**

It was on motion unanimously

VOTED: On behalf of the Town, to accept a \$100 donation by Michele Duggan to the Sudbury Fire Department in the memory of Firefighter/EMT Pat Hanley, who passed away on October 27, 2008, said funds to be expended under the direction of the Fire Chief, and further to grant authority to the Town Manager to accept future "in memoriam" donations to the Sudbury Fire Department.

### **Boy Scout Troup 63**

It was on motion unanimously

VOTED: To enter into the Town record, and sign letters of congratulations for John Francis and Mark Vogel of Boy Scout Troop 63 on achieving the high honor of Eagle Scout at a ceremony to be held on Monday February 9, 2009.

**Habitat for Humanity Pledge Walk - Establishment**

Town Manager Valente announced that this item has been withdrawn from tonight's agenda.

**Bike Drive**

It was on motion unanimously

VOTED: To approve use of the Peter Noyes parking lot on Saturday, March 21, 2009 from 10:00 a.m. to 2:00 p.m. to accommodate an Eagle Scout project bicycle collection to benefit "Bikes not Bombs," as requested by Ryan Kenney in an email dated December 28, 2008.

**Annual 2009 Town Meeting Warrant Articles**

The Board was previously in receipt of a draft listing of the 2009 Annual Town Meeting warrant Articles dated January 16, 2009, and a memorandum from Director of Planning and Community Development Jody Kablack suggesting the ordering for the articles recommended by the Community Preservation Committee (CPC).

Selectmen Drobinski announced that the CPC will meet on January 21, 2009 to finalize its recommendations. He briefly reviewed the list and noted that the CPC may withdraw some projects listed due to the Town's financial constraints. Selectman Drobinski also noted that the Woods Walk Sanctuary proposal may not be ready to proceed for Town Meeting.

Chairman O'Brien reported that the Sudbury Housing Trust has had similar discussions finalizing its recommendations. He noted that some Trustees believe the Trust was formed to maximize on buying opportunities, which are abundant now during the real estate downturn.

Following a brief review of the CPC-recommended articles presented in Ms. Kablack's January 16, 2009 memorandum,

It was on motion unanimously

VOTED: To renumber project #5 and #6 on the listing of CPC- recommended articles presented in Ms. Kablack's January 16, 2009 memorandum to #3 and #4 respectively, and to renumber #8, #9, #10 and #11 to #7, #8, #9 and #10 and to renumber the Woods Walk Sanctuary to #11. The CPC Budget will remain #12.

Town Manager Valente will inform Ms. Kablack and the CPC Committee of the Board's order preferences for the articles.

The Board next reviewed the revised list of 2009 Annual Town Meeting Articles dated January 16, 2009, and determined its position on some articles and reports to be accepted for the Annual Town Meeting Warrant. Town Manager Valente highlighted that the Stabilization Fund has been moved earlier on the agenda to Article #3.



It was on motion unanimously

VOTED: To accept the positions, as designated on the revised draft listing dated January 16, 2009, for articles submitted for the 2009 Annual Town Meeting Warrant as presented, subject to the following revisions and further subject to the previous suggestions for ordering of the Community Preservation Committee (CPC) articles made by the Board tonight to the CPC, unless the CPC is compelled otherwise:

- #2 - FY09 Budget Adjustments
- #3 - Stabilization Fund
- #4 - FY10 Budget
- #5 - FY10 Capital Budget - Position- Support
- #6 - FY10 Transfer Station Enterprise Fund Budget - Position - Support
- #7 - FY10 Pool Enterprise Fund Budget - Position - Support
- #8 - FY10 Recreation Field Maintenance Enterprise Fund and Budget - Position - RTM
- #9 - Unpaid Bills - Position - Support
- #10 - Chapter 90 Highway Funding - Consent Calendar - Position - Support
- #11 - Real Estate Exemption - Consent Calendar - Position - Support
- #12 - Town/School Revolving Funds - Consent Calendar - Position - Support
- #13 - Septage Facility Financials - Position - RTM
- #14 - Amend Zoning Bylaw, Art. XV.1 - Building Permit Fees, Change Fee Structure -Consent Calendar  
Position - Support
- #15 - Amend Zoning Bylaw, Art. V. - Public Safety, Sec. 3 Regulation of Dog - Increase License Fees-  
Consent Calendar Position - Support
- #16 - Transfer Land off Hudson Road to the Sudbury Housing Trust - Position - Support
- #17 - Transfer Land off Pinewood Avenue to the Sudbury Housing Trust - Position - Support
- #18 - Amend Zoning Bylaw, Art. V (D) Fire alarm Systems Sec. 6 Restrictions on Tape Dialers and Similar  
Automatic telephone Devices- Consent Calendar - Position - Support

Town Manager Valente highlighted that this is an exploratory article submitted by the Fire Chief to pursue raising revenue by removing the restrictions currently in place.

- #19 - Amend Zoning Bylaw, adding a new article Stormwater Management - Position - Refer to Planning  
Board - RTM
- #20 - Amend Zoning Bylaw, Art. IX - Sec. 5500 Single Accessory Dwelling Units - Position - Refer to  
Planning Board - RTM
- #21 - Clarification of Title - 11 Butler Place - ask for Planning Board's opinion and renumber to #36; then  
all subsequent articles on this list need to be renumbered up one position.
- #22 - Community Preservation Fund - CSX Land Purchase
- #23 - Community Preservation Fund - Land Preservation 79 Lincoln Lane
- #24 - Community Preservation Fund - Amend Art. 24 of the 2007 ATM, Bruce Freeman Rail Trail Existing  
Conditions Base Map - Position - Support
- #25 - Community Preservation Fund - Historic Properties Survey Part 3
- #26 - Community Preservation Fund - Gravestone Restoration at Mt. Pleasant and Old Town Cemeteries
- #27 - Community Preservation Fund - Town Clerk Historic Document Preservation
- #28 - Community Preservation Fund - Radar Survey at Revolutionary War Cemetery
- #29 - Community Preservation Fund - Loring Parsonage Exterior Restoration
- #30 - Community Preservation Fund - Amend Art. 41 of the 2006 ATM, Hearse House Relocation and  
Restoration - Consent Calendar - Position - Support
- #31 - Community Preservation Fund - Sudbury Valley Trustees Barn Ramp Reconstruction
- #32 - Community Preservation Fund - Sudbury Housing Trust Allocation - Position - Support

- #33 - Community Preservation Fund - Sudbury Housing Trust Buy-down Program - Consent Calendar - Position - Support
- #34 - Community Preservation Fund - Woods Walk Sanctuary
- #35 - Community Preservation Fund - Amend Art. 27 of the 2007 ATM - Housing Unit - Consent Calendar - Position - Support
- #36 - Community Preservation Fund - Amend Art. 43 of the 2006 ATM - Sudbury Housing Authority Unit Buy-down
- #37 - Community Preservation Fund - General Budget and Appropriations

It was also on motion unanimously

VOTED: To order the articles on the revised draft listing dated January 16, 2009, for articles submitted for the 2009 Annual Town Meeting Warrant as noted above, subject to the previous suggestions for ordering of the Community Preservation

It was further on motion unanimously

VOTED: To place articles #10, #11, #12, #14, # 15, #18, #30, #33 and #35 as listed above on the Consent Calendar for articles submitted for the 2009 Annual Town Meeting Warrant as noted above and to take a position to support each of those articles.

**Executive Session**

At 10:38 p.m., Chairman O'Brien announced the close of the regular meeting and it was on roll call unanimously

VOTED: To go into Executive Session for the purpose of discussing collective bargaining.

Chairman O'Brien announced regular session would not reconvene following Executive Session.

There being no further business, the meeting adjourned at 10:38 p.m.

Attest: \_\_\_\_\_

Maureen G. Valente  
Town Manager-Clerk

IN BOARD OF SUDBURY SELECTMEN  
WEDNESDAY, JANUARY 20, 2009  
EXECUTIVE SESSION  
(10:39 P.M - 11:15 P.M.)

Present: Chairman Lawrence W. O'Brien, Vice-Chairman William J. Keller, Jr., Selectman John C. Drobinski, and Maureen Valente, Town Manager

**Sudbury Public Schools - Collective Bargaining Discussions**

Selectman Drobinski asked about the agenda topics for the upcoming meeting on January 22, 2009 with the Sudbury Public Schools. He was informed the discussion would focus on healthcare-related issues.

Town Manager Valente noted that there is a belief that, if a tax override vote is presented to Sudbury residents, it provides little incentive for collective bargaining settlements. She questioned whether the Board might consider presenting a small override amount for all three cost centers to compensate for any cuts forthcoming in local aid.

Chairman O'Brien opined that the healthcare costs must be addressed. Selectman Drobinski concurred, stating that salaries need to be frozen and the healthcare contribution levels paid respectively by the Town and employees needs to be lowered from 90%/10% to 75%/25%.

As the Board's liaison to the Lincoln-Sudbury Regional High School Committee, Vice-Chairman Keller announced that the Committee is not ready to agree to a contract. Further, several options are under consideration, including a one-year contract of 1% and a three-year contract of 0%-2%-2% to preserve jobs. Discussion of contract development seems to have slowed.

Chairman O'Brien opined that wage freezes should be implemented across the Board, and not just for some employee groups. He stated that, during these economic times, Sudbury citizens will want to see evidence that significant concessions have been agreed to, resulting in significant cost-savings.

Ms. Valente will ask Assistant Town Manager Wayne Walker to provide more information regarding different contract scenarios.

There being no further business, the meeting adjourned at 11:15 p.m.

Attest: \_\_\_\_\_  
Maureen G. Valente  
Town Manager-Clerk