

IN BOARD OF SELECTMEN
THURSDAY, JANUARY 11, 1996

Present: Chairman John C. Drobinski, Maryann K. Clark and Lawrence L. Blacker.

The statutory requirements as to notice having been met, Chairman Drobinski convened the meeting at 7:00 p.m. in the Loring Parsonage, 288 Old Sudbury Road.

Preliminary Employment Screening

Chairman Drobinski explained the purpose of the meeting was to conduct initial screenings of candidates for the position of Sudbury's first Town Manager.

Chairman Drobinski recognized Ralph Tyler, a private citizen, who requested that all screenings of candidates be in open meeting as required by law.

Discussion took place as to whether initial screening at this stage in an open meeting would interfere with obtaining qualified candidates, as well as possibly be an unlawful interference with each preliminary candidate's right to keep his/her application private.

Employment Consultant Mark Morse, who was hired by the Town of Sudbury to assist in its search for its first Town Manager, was present and commented that he has always recommended initial screenings be conducted in Executive Session, until at least the semi-finalists are selected, as it would have a chilling effect on applicants. He noted that he has never been challenged on this issue by the numerous communities who have hired him for municipal employment searches.

Executive Session

At 7:30 p.m., it was on motion by roll call unanimously

VOTED: To go into Executive Session to discuss and conduct initial screenings of preliminary candidates for the position of Town Manager.

(Chairman Drobinski, aye; Selectman Clark, aye; Selectman Blacker, aye.)

Chairman Drobinski announced that public session would not reconvene immediately following Executive Session.

There being no further business to come before the Board the meeting was adjourned at 10:00 p.m.

Attest: _____
John C. Drobinski, Chairman
Clerk Pro Tem